

VFW Employer of the Year Award

Purpose of the Award: To recognize an employer for outstanding service in the supporting, hiring and retention of veterans.

Deadline: The deadline for submission of nominations of employers of veterans to State Headquarter is no later than 1 April 2024. Nominations received after that date will not be eligible for consideration of the national award. Nominations by Departments must be sent to National Headquarters NLT 28 April 2024

Procedure: Nominations from Departments must be sent to National Headquarters via this form only. Nominations that arrive without supporting information will not be eligible for the national awards.

Only those nominations that include adequate documentation on the nominee's employment practices concerning veterans will be considered for the National VFW Employer of the Year Awards. The nominator should provide a copy of the company's written policy on employment of veterans if available, a description of how the employer supports veterans' activities in the community, and any other reasons why the nominee should be selected to be the Employer of the year Award winner.

Governmental agencies are not eligible for this award.

Award: The National Winner will receive a plaque to be presented by the National Commander at the Annual National convention and will receive a trip to travel to the convention city to accept the award.

- Nominations to Post by March 1st, 2024.
- Nominations to District by March 15th, 2024
- Nominations to Department by April 1st, 2024
- Nominations by Departments must be sent to National headquarters NLT April 28th, 2024.

Judging Criteria:

1. Identify and describe the employer's programs and or benefits designed to recruit veterans, including innovative business practices used to increase veteran recruitment.
2. Describe the employer's policies that give a preference to hire veterans, referring veterans, or any other veteran policy (i.e. VA veteran sick leave hours). Provide the positive and significant impacts these policies have on the employer's business results.
3. Describe the employer's policies or initiatives that improve the current and future veteran employer's career opportunities.
4. Provide the number of veterans employed, the total number of employees, and the percentage of veterans employed during a set time period: 1 January 2023 to December 31st, 2024.
5. Describe collaborative efforts with business organizations , educational partners, and community organizations that improve veteran employment opportunities.

6. Explain why veterans would choose this employer over other employers.
7. Provide documented endorsements, newspaper articles, awards, or letters of support highlighting the nominee's contributions to veteran friendly employment or retention.
8. Provide the number of veterans employed with the employer for over one year.
9. Provide the number of veterans employed with the employer for five years.



VFW Employer of the Year Award Nomination Form

Nominator's Name: _____

Phone Number: _____ Email Address: _____

City: _____ State: _____ Zip Code: _____

Nominee's Position: _____

Nominee's Name: _____

Employer's Business Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Employer's Point of Contact: _____

Phone Number: _____ Email Address: _____

Why do you feel this employer deserves this award?

Please attach additional pages, as necessary.