

# **MEMBERSHIP PROGRAM**

## **INCENTIVES**

### **“OPEN TO ALL MEMBERS” EARLY DUES PAYMENT INCENTIVES**

ALL DATA MUST BE CONFIRMED IN VFW NATIONAL MEMSTATS

Any member who becomes a Legacy Life member or advances a level (Bronze to Silver or Silver to Gold) will be placed in a drawing. If paying on an installment plan, the plan must be completely paid to be eligible. If a Legacy Life member advances multiple levels they will have an entry for each level they advance. First drawn receives \$200.00, second drawn receives \$250.00, and the third drawn receives \$350.00. The drawing will be at the 2023 State Convention.

Any member who joins as a Life Member, converts to a Life Member, or a reinstate member who converts to Life Member will be placed in a drawing. If paying on an installment plan the plan must be completely paid to be eligible. First drawn receives \$100.00, second drawn receives \$150.00, and the third drawn receives \$250.00. The drawing will be at the 2023 State Convention.

Any continuous member, new member or newly reinstated member who pays their dues by October 14, 2022 will have their name put into a drawing for \$100.00. Unless drawn their name will remain eligible for the next drawing.

Any continuous member, new member or newly reinstated member who pays their dues by November 18, 2022 will have their name put into the drawing for \$100.00. Unless drawn their name will remain eligible for the next drawing.

Any continuous member, new member or newly reinstated member who pays their dues by December 29, 2022 will have their name put into the drawing for \$100.00. Unless drawn their name will remain eligible for the next drawing.

Any continuous member, new member or newly reinstated member who pays their dues by January 27, 2023 will have their name put into the drawing for \$100.00.

## **“OPEN TO ALL MEMBERS” RECRUITER INCENTIVES**

All members in good standing are eligible for Department Recruiter Awards – recruited members must be Department of Indiana members. Deadline on this award is June 1, 2023. Recruiters will receive their awards and be recognized at the State Convention.

- 10 - NEW OR REINSTATE MEMBERS WILL RECEIVE A COMMANDER’S AWARD & CERTIFICATE.
- 15 - NEW OR REINSTATE MEMBERS WILL RECEIVE A COMMANDERS MEMBERSHIP SHIRT AND \$75.00.
- 25 - NEW OR REINSTATE MEMBERS WILL RECEIVE A COMMANDERS MEMBERSHIP JACKET AND \$150.00.
- 45 - NEW OR REINSTATE MEMBERS WILL RECEIVE \$250 .
- 75 - NEW OR REINSTATE MEMBERS WILL RECEIVE A \$350 STIPEND TO THE NATIONAL CONVENTION
- 100 - NEW OR REINSTATE MEMBERS WILL RECEIVE A \$500 STIPEND TO THE NATIONAL CONVENTION

These awards are cumulative, and will be presented at the very next Department meeting after level is met. In summary if you recruit 100 new or reinstated members for the Department of Indiana you will receive all awards listed above, a cash total of \$1325.00. If you receive another stipend to the National Convention, you will receive the Recruiter Award for 75, and 100 in CASH, but you must attend National Convention to receive the cash award.

## **POST INCENTIVES**

### **LEGACY LIFE INCENTIVE**

The Post having the largest increase in Legacy Life Members or Legacy Life members who advance a level (Bronze to Silver or Silver to Gold) by March 17, 2023, minimum of 3. If paying on an installment plan, the plan must be completely paid to be eligible. The Post will receive \$100.00 and will be recognized at Spring Conference and Banquet.

### **HIGHEST PERCENTAGE IN MEMBERSHIP**

The top 3 Post by Division in membership percentage on October 27, 2022 will be put into a drawing for \$150.00 and will be recognized at Fall Conference .

The Post having the highest percentage in membership on December 29, 2022 will receive \$150.00, two banquet tickets for the Spring Banquet and will be recognized at Spring Conference and Banquet.

The Post having the highest percentage in membership on January 27, 2023 will receive \$100.00, two banquet tickets for the Spring Banquet and will be recognized at Spring Conference and Banquet.

### **100% IN MEMBERSHIP**

Post achieving 100% in membership prior to December 29, 2022 will be put in a drawing for \$300.00 and will be recognized at Spring Conference and Banquet.

All Post achieving 100% in membership prior to December 29, 2022 will receive two banquet tickets for the Spring Banquet and will be recognized at Spring Conference and Banquet.

The leading Post Commander by Division whose Post has at least 5 new or reinstate members and has 100% membership by June 1, 2023 will receive \$200.00 and will be formally recognized at the State Convention.

## **DISTRICT INCENTIVES**

### **LEGACY LIFE INCENTIVE**

The District having the largest increase in Legacy Life Members or Legacy Life members who advance a level (Bronze to Silver or Silver to Gold) by March 17, 2022, minimum of 4, will receive \$100.00 and will be recognized at Spring Conference and Banquet.

### **HIGHEST PERCENTAGE IN MEMBERSHIP**

The District with the highest percentage of membership by October 27, 2022 will receive \$250.00 towards their hospitality room and will be recognized at Fall Conference.

The District with the highest percentage of membership, with at least 90% +1, by November 15, 2022 will receive \$200.00, four banquet tickets for the Spring Banquet and will be recognized at Spring Conference and Banquet.

Any District with at least 90% +1, by December 29, 2022 will receive four banquet tickets for the Spring Banquet and will be recognized at Spring Conference and Banquet.

# ALL STATE PROGRAM

## ALL STATE POST PROGRAM REQUIREMENTS

The requirements for All State Post must be completed by June 30, 2023. For a Post to be recognized and receive their awards at the State Convention it will be necessary for the Post to meet the All State requirements by April 21, 2023. The packet must be at Department HQ by 12:00pm (noon) of April 24, 2023. Post who complete the All State requirements after April 21, 2023 will receive their recognition and awards at the 2023 Fall Conference, packet must be at Department HQ July 7, 2023. Post Commander and Post Quartermaster must serve a complete term to be eligible for All State honors, exceptions must be approved by Department Commander prior to submission of All State Post packet.

The All State Post program is based on point system, to achieve All State you will need a total of 2500 points out of the 3125 available. The All State entry form has the different point values for each requirement, a score sheet is available for your convenience.

The All State Post Packet must include the entry form, along with any other supporting documentation should be emailed to the Department Adjutant, [adj@vfw.in.org](mailto:adj@vfw.in.org). It can be sent by US Mail (must be mailed early to meet the deadline) or personally delivered to VFW Department Headquarters. To ensure your awards are available at the Department Convention the packet must meet the deadlines noted above. The Commander and a committee of Past Commanders will review all entries.

### 1. ALL STATE LETTERS

**275 POINTS**

The All State Letters are to encourage you to talk with comrades who have been Post Commanders:

- A letter from the current or a past District Commander recommending the Post for All State Honors.
- The Post Commander must include a letter stating how the Post was able to achieve All State status.
- A log sheet with signatures of distinguished people, both VFW and civilians who either visited the Post or the Commander spoke with during their year as Commander.

### 2. 100% MEMBERSHIP

**1000 POINTS**

The Post must achieve 100% in membership by June 30, 2023. Plus the following requirements:

- Have recovered at least 1 reinstate.
- Have recruited at least 1 new member.

### 3. POST COMMITMENT TO DISTRICT AND DEPARTMENT

**250 POINTS**

The Post Commander or a designee from the Post must attend the following:

- All properly scheduled District meetings.
- Must attend two of the following Department events – School of Instruction, Fall Conference, Spring Conference or Department Convention.

#### **4. RECRUITING EVENT**

**100 POINTS**

The Post must have at least one documented recruiting event in their local community, prior to May 19, 2023. See reporting requirement on All State entry form.

#### **5. VFW PROGRAMS**

**700 POINTS**

The Post must show participation in the following:

- Voice of Democracy – at least one entry submitted to your District
- Patriot’s Pen – at least one entry submitted to your District
- Teacher of the Year – at least one K-12 entry submitted to your District
- Buddy Poppies – must order at least 5 per member and must report at least one Buddy Poppy event. See reporting requirement on All State entry form.
- Community Service – Must complete monthly Community Service Reports as require by the Department Community Service Chairperson

#### **6. POST STEWARDSHIP**

**300 POINTS**

To ensure the Post is prepared for the future the following good stewardship items must be completed:

- Post Inspection – Post Inspection must be completed prior to March 15, 2023 and any deficiencies must be corrected by April 7, 2023 or have a detailed plan to correct.
- Post Trustee Audits – Post must be current on Trustee Audits.
- Post Membership Meetings – Post must have had at least one membership meeting each month since July 1, 2022 or a letter from the District Commander justifying any missing meetings.
- Post House Committee – Any Post with a canteen/clubroom must have a properly elected and functioning House Committee.

#### **7. CHARITABLE DONATIONS**

**500 POINTS**

The Post must contribute to the following charitable organizations: Preferable the Post will hold a fund raiser in the community for each of these worthy causes.

- Commander’s Special Project – Veterans Foundation of Indiana
  - Division 8,9,10,11 – Post donation must equal \$1.00 per member or \$50.00
  - Division 4,5,6,7 – Post donation must equal \$1.00 per member or \$100.00

- Division 1,2,3 – Post donation must equal \$1.00 per member or \$150.00
- Indiana Veterans Home - An amount (more than \$25.00) approved by Post membership.
- VFW National Home for Children - An amount (more than \$25.00) approved by Post membership.
- Veterans & Military Support – Coordinate and hold at least one charitable event with the proceeds donated to Veterans & Military Support program, minimum donation \$100.00

## **ALL STATE DISTRICT PROGRAM REQUIREMENTS**

The requirements for All State District must be completed by June 30, 2023. For a District to be recognized and receive their awards at the State Convention it will be necessary for the District to meet the All State requirements by April 21, 2023. The packet must be at Department HQ by 12:00pm (noon) of April 24, 2023. Districts who complete the All State requirements after April 21, 2023 will receive their recognition and awards at the 2023 Fall Conference, packet must be at Department HQ July 7, 2023. District Commander must serve a complete term to be eligible for All State honors, exceptions must be approved by Department Commander prior to submission of All State packet.

The All State District program is based on point system, to achieve All State you will need a total of 2100 points out of the 2725 available. The All State entry form has the different point values for each requirement, a score sheet is available for your convenience.

The All State District Packet must include the entry form, along with any other supporting documentation should be emailed to the Department Adjutant, [adj@vfwinc.org](mailto:adj@vfwinc.org). It can be sent by US Mail (must be mailed early to meet the deadline) or personally delivered to VFW Department Headquarters. To ensure your awards are available at the Department Convention the packet must meet the deadlines noted above. The Commander and a committee of Past Commanders will review all entries.

### **1. ALL STATE DISTRICT LETTERS**

**475 POINTS**

The All State Letters are to encourage you to talk with comrades who have been District Commanders:

- A letter from a past District Commander or one of the District's Post Commanders recommending the District for All State Honors.
- The District Commander must include a letter stating how the District was able to achieve All State status.
- A log sheet with signatures of distinguished people, both VFW and civilian who the Commander spoke with during their year as Commander.
- Submit an article to the Department newsletter Combat Vet, each quarter or as needed by the editor of the newsletter. This doesn't have to be a full page but at least a paragraph and perhaps some picture(s).

### **2. 100% MEMBERSHIP**

**1000 POINTS**

The District must achieve 100% in membership by June 30, 2023. Plus the following requirements:

- Have recovered at least 3 reinstates.
- Have recruited at least 3 new members.

### **3. DISTRICT COMMITMENT TO DEPARTMENT** **250 POINTS**

The District Commander or a designee from the District must attend the following:

- All properly scheduled Department Council of Administration meetings.
- Must attend all of the following Department events – School of Instruction, Fall Conference, Winter C of A, Spring Conference or Department Convention.

### **4. Loyalty Day** **200 Points**

The District must plan and have a Loyalty Day event.

### **5. VFW PROGRAMS** **375 POINTS**

The District must show participation in the following:

- Voice of Democracy – at least one entry submitted to the Department
- Patriot’s Pen – at least one entry submitted to the Department
- Teacher of the Year – at least one K-12 entry submitted to the Department
- National Home for Children – Attend or have a representative attend Indiana Day at the Home.

### **6. DISTRICT STEWARDSHIP** **425 POINTS**

To ensure the District is prepared for the future the following good stewardship items must be completed:

- District Inspection – District Inspection must be completed prior to February 28, 2023 and any deficiencies must be corrected by April 14, 2023 or have a detailed plan to correct. If District inspection isn’t complete then a letter from the Department Inspector must be submitted with an explanation as to why not.
- District Trustee Audits – District must be current on Trustee Audits.
- Insure that all Post Inspections within your District are completed by March 15, 2023.
- Ensure at least one member is nominated for the following awards:
  - James Butters Service Officer Award
  - Keiston Holloway Chaplain Award
- Plan and hold at least one District School of Instruction.

## **DISTRICT ROUND ROBIN COMMANDER**

District Commanders who achieve 100% in membership in all Post in the District will receive the added distinction of Round Robin Commander. The Commander will be properly recognized and awarded appropriately.



# MEMBERSHIP PROGRAM

## AWARDS

### ALL STATE AWARDS

#### ALL STATE POST COMMANDER

Post Commanders will receive the following Awards for achieving All State status:

- All State Commander cover
- All State Commander lapel pin
- All State Certificate
- Department All State Membership Jacket

#### ALL STATE POST QUARTERMASTER

Post Quartermaster will receive the following Awards for achieving All State status:

- All State Quartermaster cover
- All State Quartermaster lapel pin
- All State Certificate
- Department All State Membership Jacket

#### ALL STATE DISTRICT COMMANDER

District Commanders will receive the following Awards for achieving All State status:

- All State Commander cover
- All State Commander lapel pin
- All State Certificate
- Department All State Membership Jacket

#### ALL STATE DISTRICT QUARTERMASTER

District Quartermaster will receive the following Awards for achieving All State status:

- All State Quartermaster cover
- All State Quartermaster lapel pin
- All State Certificate
- Department All State Membership Jacket

#### PERFECT SCORE COMMANDER

District or Post Commander who obtains a "Perfect Score" on the All State Program. District Commander must obtain 2725 Points and a Post Commander must obtain 3125 Points:

- A very special award – TBD
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**VETERANS OF FOREIGN WARS DEPARTMENT OF INDIANA**  
**ALL STATE POST PROGRAM ENTRY FORM - MEMBERSHIP YEAR 2022-2023**

DATE SUBMITTED \_\_\_\_\_

POST NAME \_\_\_\_\_ POST # \_\_\_\_\_

\_\_\_\_\_  
COMMANDER'S NAME

\_\_\_\_\_  
COMMANDER'S COVER SIZE \_\_\_\_\_ COMMANDER'S JACKET SIZE \_\_\_\_\_

\_\_\_\_\_  
QUARTERMASTER'S NAME

\_\_\_\_\_  
QUARTERMASTER'S COVER SIZE \_\_\_\_\_ QUARTERMASTER'S JACKET SIZE \_\_\_\_\_

1. Letters

Recommendation Letter: Attached \_\_\_\_\_

From: \_\_\_\_\_, Title: \_\_\_\_\_

Your Letter: Attached \_\_\_\_\_

Log Sheet: Attached \_\_\_\_\_

2. 100% Membership

Percentage: \_\_\_\_\_

Total Number of Members: \_\_\_\_\_

Reinstates: \_\_\_\_\_

New Members: \_\_\_\_\_

3. Commitment to District and Department

Number of District Meetings Attended Personally: \_\_\_\_\_

Number attended by a designee: \_\_\_\_\_

Department Events Attended: At least two

Personally: SOI \_\_\_ Fall Conf \_\_\_ Spg Conf \_\_\_ Conv \_\_\_

Designee: SOI \_\_\_ Fall Conf \_\_\_ Spg Conf \_\_\_ Conv \_\_\_

4. Recruiting Event

Where was the event: \_\_\_\_\_

When was the event: \_\_\_\_\_

Theme of the

event: \_\_\_\_\_

Who attendee as recruiters: \_\_\_\_\_

Number of new/reinstate members recruited: \_\_\_\_\_

5. VFW Programs

Number of Voice of Democracy submitted: \_\_\_\_\_

Number of Patriot's Pen submitted: \_\_\_\_\_

Number of Teacher of the Year submitted: \_\_\_\_\_

Number of Buddy Poppies ordered: \_\_\_\_\_

Buddy Poppy Event

Where was the event:

\_\_\_\_\_

When was the event: \_\_\_\_\_

How many members participated: \_\_\_\_\_

Did the Auxiliary participate : \_\_\_\_\_

Amount of money raised:

\_\_\_\_\_

Community Service Reports submitted as required by Community Service Committee: \_\_\_\_\_

Total Hours \_\_\_\_\_ Total Money \_\_\_\_\_

6. Post Stewardship

Date of Post Inspection: \_\_\_\_\_ Date Deficiencies Corrected:

\_\_\_\_\_

Have all Post Trustee Audits been submitted: \_\_\_\_\_

Have monthly Post meetings: \_\_\_\_\_

House Committee Members: \_\_\_\_\_, \_\_\_\_\_,

\_\_\_\_\_

7. Charitable Donations

Veterans Foundation of Indiana: \$ \_\_\_\_\_ Commander's Special Project

Indiana Veterans Home: \$ \_\_\_\_\_

VFW National Home for Children: \$ \_\_\_\_\_

Veterans & Military Support: \$ \_\_\_\_\_

## All State Post Score Sheet

	Possible	Earned
Total =	<b>3225</b>	
Required =	<b>2500</b>	

	Possible	Earned
<b>Letters Total =</b>	<b>275</b>	
Recommendation	<b>150</b>	
Your	<b>100</b>	
Log Sheet	<b>25</b>	

<b>Membership Total =</b>	<b>1000</b>	
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<b>Commitment Total =</b>	<b>250</b>	
You-District	<b>150</b>	
Designee -District	<b>60</b>	
You - Conf/Conv	<b>100</b>	
Designee -Conf/Conv	<b>40</b>	

<b>Recruiting Total =</b>	<b>100</b>	
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<b>VFW Programs Total =</b>	<b>700</b>	
VOD	<b>100</b>	
PP	<b>100</b>	
TOY	<b>100</b>	
Poppy - Ordered	<b>50</b>	
Poppy - Event	<b>50</b>	
CS-Reported	<b>300</b>	

<b>Post Stewardship Total =</b>	<b>400</b>	
Inspection	<b>100</b>	
Audits	<b>100</b>	
Post Meetings	<b>100</b>	
House Committee	<b>100</b>	

<b>Charitable Total =</b>	<b>500</b>	
VFI	<b>200</b>	
IVH	<b>100</b>	
VFWNaional Home	<b>100</b>	
VMS	<b>100</b>	

**VETERANS OF FOREIGN WARS DEPARTMENT OF INDIANA**  
**ALL STATE DISTRICT PROGRAM ENTRY FORM - MEMBERSHIP YEAR 2022-2023**

DATE SUBMITTED \_\_\_\_\_

DISTRICT \_\_\_\_\_

COMMANDER'S NAME \_\_\_\_\_

COMMANDER'S POST # \_\_\_\_\_

COMMANDER'S COVER SIZE \_\_\_\_\_ COMMANDER'S JACKET SIZE \_\_\_\_\_

QUARTERMASTER'S NAME \_\_\_\_\_

QUARTERMASTER'S POST # \_\_\_\_\_

QUARTERMASTER'S COVER SIZE \_\_\_\_\_ QUARTERMASTER'S JACKET SIZE \_\_\_\_\_

8. Letters

Recommendation Letter: Attached \_\_\_\_\_

From: \_\_\_\_\_, Title: \_\_\_\_\_

Your Letter: Attached \_\_\_\_\_

Log Sheet: Attached \_\_\_\_\_

District Inspections Completed \_\_\_\_\_

Combat Veteran Articles Submitted \_\_\_\_\_

9. 100% Membership

Percentage: \_\_\_\_\_ Total Number of Members: \_\_\_\_\_

Reinstates: \_\_\_\_\_ New Members: \_\_\_\_\_

Post at 100% \_\_\_\_\_ Post in District \_\_\_\_\_

10. Commitment to Department

Council of Administration Meeting Attended Personally: \_\_\_\_\_

Number attended by a designee: \_\_\_\_\_

Department Events Attended: All have to be attended

Personally: SOI \_\_\_ Fall Conf \_\_\_ Spg Conf \_\_\_ Conv \_\_\_

Designee: SOI \_\_\_ Fall Conf \_\_\_ Spg Conf \_\_\_ Conv \_\_\_

11. Loyalty Day Event

Where was the event: \_\_\_\_\_

When was the event: \_\_\_\_\_

Theme of the event: \_\_\_\_\_

Post in attendance: \_\_\_\_\_

12. VFW Programs

Number of Voice of Democracy submitted: \_\_\_\_\_

Number of Patriot's Pen submitted: \_\_\_\_\_

Number of Teacher of the Year submitted: \_\_\_\_\_

13. District Stewardship

Date of District Inspection: \_\_\_\_\_ Date Deficiencies Corrected: \_\_\_\_\_

Have all District Trustee Audits been submitted: \_\_\_\_\_

Date Post Inspections Completed: \_\_\_\_\_

Award nominations submitted: \_\_\_\_\_

School of Instruction Date \_\_\_\_\_ Post \_\_\_\_\_

All State District Score Sheet		
	Possible	Earned
Total =	2725	0
Required =	2100	
	Possible	Earned
<b>Letters Total =</b>	<b>475</b>	
Recommendation	150	
Your	100	
Log Sheet	25	
Combat Veteran	200	
<b>Membership Total =</b>	<b>1000</b>	
<b>Commitment Total =</b>	<b>250</b>	
You-District	150	
Designee -District	60	
You - Conf/Conv	100	
Designee -Conf/Conv	40	
<b>Loyalty Day Total =</b>	<b>200</b>	
<b>VFW Programs Total =</b>	<b>375</b>	
VOD	100	
PP	100	
TOY	100	
Home	75	
<b>District Stewardship Total =</b>	<b>425</b>	
Inspection	100	
Audits	75	
Post Inspection	75	
Nominations Submitted	75	
SOI	100	