

GENERAL ORDERS #4

1 October 2022 2022-2023 Series

TO BE READ AT POST MEETINGS AND POSTED:

1. The following State appointments are hereby announced:

State Historian's: Larry Patch Post 1587

Russell Pryor Post 261

Mental Health Awareness: Scott Leeper Post 360

- 2. There is a change to the Membership Plan for 2022-2023. The top three Post Commanders in percentage of membership as of November 30, 2022, will be invited to attend the Winter Council of Administration meeting. All Post Commanders above 102% by November 30, 2022, will be invited to the Winter Council of Administration. Mileage and lodging expenses will be cover by the Department.
- 3. Organizations exempt from income tax under Section 501(c) of the Internal Revenue Code are generally required to file Form 990 by the 15th day of the fifth month following the close of their accounting fiscal year. For the current IRS requirements, if the organization's annual gross receipts are normally more than \$50,000, the organization must file Form 990 or 990EZ. Small tax-exempt organizations whose annual gross receipts are normally \$50,000 or less are required to electronically submit Form 990-N, also known as the e-Postcard. There is no penalty assessment for late filing the e-Postcard, but an organization that fails to file required information returns for three consecutive years will automatically lose its tax-exempt status. The revocation of the organization's tax-exempt status will not take place until the filing due date of the third year.

Gross receipts are considered to be normally less than \$50,000 if the organization:

- 1. Has been in existence for 1 year or less and received, or donors have pledged to give, \$75,000 or less during its first taxable year.
- 2. Has been in existence between 1 and 3 years and averaged \$60,000 or less in gross receipts during each of its first

- two tax years; and
- 3. Is at least 3 years old and average \$50,000 or less in gross receipts for the immediately preceding 3 tax years (including the year for which the calculation is being made).

If annual gross receipts are normally more than \$50,000, the organization must file Form 990 or 990-EZ. For the current IRS requirements, if an organization has gross receipts less than \$200,000 and total assets less than \$500,000, it may file form 990-EZ. However, if either gross receipts or total assets are above those limits, Form 990 must be filed.

For purposes of filing requirements, gross receipts include total contributions; gifts and grants; program service revenue; membership dues and assessments; gross investment income (including interest, dividends, gross rents, and other investment income); gross income from the sale of assets other than inventory; gross income from special fundraising events; gross sales net of return allowances; and any other revenue.

IRS regulations require that all tax-exempt organizations make both their Application for Exemption and 990's for the last three years available for public inspection at their principal office and provide copies in response to written requests, subject to the payment of reasonable fees. There are substantial penalties for violation of these regulations.

- 4. The National Bylaws provide for only one type of membership: active membership. There are no provisions in the National Bylaws, nor is there any authority or justification for issuance of Club Membership cards, Associate Member cards, Honorary Membership cards, Courtesy Membership cars or any other special type of cards. Any Post issuing such unauthorized cars, or conducting club operations open to the general public, endangers its standing with the Internal Revenue Service as a non-profit organization. Officers signing outlaw cards admitting non-members to VFW premises are subject to disciplinary action. National and Department officers cannot defend practices that conflict with VFW Bylaws or procedures.
- 5. Fall Conference is 28 30 October 2022 at the Indianapolis Marriott Center East. Governor Holcomb is scheduled to speak

Saturday morning, plus there are several other interesting speakers. See attached schedule.

- 6. Big 10 Conference is 14-16 October 2022 in Milwaukee, WI.
- 7. **VFW Day at the Indiana Veterans Home** in West Lafayette is 23 October 2022. Commander urges everyone to attend.
- 8. Happy Anniversary to the following Post's:

15	October	2022	50 th	3846	Churubusco
19	October	2022	75 th	9627	Odon
26	October	2022	100^{th}	985	Goshen

- 9. **Post Commanders:** Are urged to start planning suitable programs now for the observance of Veterans Day (see Section 223 of the Manual of Procedure).
- 10. Trustee's Report of Audit: For the quarter ended 30 September 2022 is due to the State Headquarters not later than 31 October 2022. Post's not in compliance can be put on suspension.
- 11. Candidates for State Surgeon 2023-2024: Any member wishing to run for the high office of State Surgeon are to notify the State Adjutant via e-mail adj@vfwin.org of their intent for publishing in the General Orders.
- 12. District/Post By-Laws: District and Posts are reminded to look at when you last updated your By-Laws. If it has been more than 5 years, you need to look at them and update them. Please use the current template as provided by National Headquarters or contact the State Adjutant who will email you the current template. Once completed, please forward to State Headquarters for review and then forwarding to National for approval.
- 13. Department Committee Chairpersons: Are required by the State Commander to submit a written report regarding their committee. Each Committee Chairperson will report to the membership at the Fall Conference. Chief of Staff McKee and Adjutant Murphy will coordinate the time each Chairperson reports. All reports are due to the State Adjutant by 0800 on 29 October 2022.

14. Several important documents are attached to these orders.

BY ORDER OF:

RICHARD LEIRER STATE COMMANDER OFFICIAL:

REBECCA MURPHY

STATE ADJUTANT

ANNOUNCEMNTS 1 October 2022

1. Community Service Reports: Please send or email reports to Adam Bethard: 4535 N County Road 400 E

Pittsboro, IN 46167 betharda@hotmail.com

2. Corrections to the following e-mails:

Jr Vice Cmdr. 7th District Jill Gilbert: jalowen@bop.gov

Youth Activities Chairman Andy Whitt: awhitiii@aol.com

- 3. 7 October: Afghanistan War Began (2001)
- 4. 10 October: Columbus Day
- 5. 13 October: U.S. Navy Established (1775)
- 6. 23 October: Grenada Campaign Began (1983)
- 7. 31 October: Happy Halloween



Comrades,

Fall is here, cool afternoons and evenings are a great time to have recruiting events in your community! Many communities have fall festivals or some other event to celebrate harvest season or Halloween. Ask if you can setup table to give away Buddy Poppy's and to talk about what the VFW does. Remember there are somewhere between 120,000 to 200,000 Veterans in Indiana who are eligible to join the VFW, but nobody has asked them yet or nobody has explained to them what we do for Veterans and our communities.

The VFW National Home is a great example of what the VFW does every day to help Veterans and their families. In a rural setting, with a small-town look and feel the VFW has 42 single-family homes for Veterans families. The community has a gym, library, computer and science labs, daycare center, playgrounds, fishing pond, hiking trails and a real sense of security for the families who live there. This community is operated entirely by the VFW. If you didn't attend Indiana Day Sunday, the 25th then make sure you are there next year. Every year the "first time attendees" are blown away by what the National Home provides to the residents. The Posts and members who attended donated over \$23,000 to the National Home in the "parade of checks". The VFW National Home is probably our best kept secret, and it shouldn't be!

This is the time of year that Patriots Pen and Voice of Democracy are in full swing. Make sure you have your judges in place and your entries are turned in on time. At the Spring Conference we are planning a special celebration for all our District Voice of Democracy winners, and we will also be bring the top three winners of Patriot's Pen to the Conference. Saturday morning, they will have a tour of the War Memorial and grounds, then lunch downtown. Of course, that evening at the Spring Conference banquet we will celebrate the winners by handing out their awards.

Fall Conference is this month the 28th and 29th. We have a great line-up of speakers starting off with Governor Holcomb, Congresswoman Victoria Spartz and Representative Chris Judy. We will have several other speakers to include Jim Daube the American Legion Commander for 2022-2023. Hopefully you will be able to attend not only to hear the speakers but to learn more about the VFW, met new people and to visit with old friends.

Also, while at the Fall Conference District Commanders and District hospitality people need to take time to walk over to the Delta Hotel, that's the hotel down the hall from the meeting rooms, far east side of the Marriott. Ask the registration desk at the Delta to show you where the "Trevi" room is located. The Trevi is where the hospitality rooms will be for the Spring Conference.

See you at Fall Conference or sooner if possible!

Our VFW Posts are the "patriotic center of our communities".

Richard Leirer State Commander VFW Department of Indiana rwleirer@yahoo.com 317-696-0126





Greetings Comrades,

As I write this Hurricane Ian has done excessive damage to Florida and is preparing to make land fall on the East Coast. Please take a moment to keep all of these people in your prayers. When you have your post meetings please think of ways you can help your fellow veterans and their families.

Congratulations to the following posts for being over 100%

- Post 2724 Whiting 113.63%,
- Post 1257 Martinsville 110.36%

I also want to thank and congratulation our top recruiter Chad Halterman. Chad is a member of Post 1257 in Martinsville. He has recruited 12 members! Our membership goal this year is 102%. To reach this goal we need to recruit over 4,000 members by June 30th. I know this goal sounds overwhelming but if **each of us recruits just one new or reinstate** member we can make this happen. Currently we have 80 comrades who have recruited at least 1 new member. Thank you to all the recruiters for your hard work!

Many things must be done to prepare for my year as Department Commander. One of these is state appointments. If you are interested in a state appointment take a look at the July General Orders. Listed in the general orders are the appointments made by Commander Leirer for his year. Contact me by email or phone and we can talk (see contact info below).

Thank you for all you do. If I can ever be of assistance do not hesitate to contact me.

Sheila Corcoran
Senior Vice Commander
scorcoran.vfw@gmail.com
317-413-8142

1 October 2022

After the second round of District Meetings the following Posts were not present. In accordance with Section 220 of the National Manual of Procedure, the Post Commander or representative must be present at all District meetings. Post missing two (2) District meetings in a row will have the Commander removed. Below is a list of Post not present at the second District meeting this year.

Dist. 2 1279 2511 7760	Dist. 3 1162	Dist. 4 1892 2457 2749 6236 10006	Dist. 5 7081	Dist. 6 910
<u>Dist. 7</u> 6978	Dist. 8 6160	Dist. 9 6582 6636	Dist. 11 2839	

Hope to see the Commander or a representative from the above listed Post's at the November 2022 District meeting.

Schedule of Events Fall Conference October 28-30, 2022

Friday, October 28, 2022

2:00pm - 4:00pm	Finance Meeting*
4:00pm - 5:00pm	Veteran Foundation Meeting*
4:00p, - 6:00pm	Registration
7:00pm	Council of Administration Meeting
	at Indianapolis Marriott East*

Saturday, October 29, 2022

7:30am -	8:30am	Breakfast Council of Administration	
8:00am -	11:00am	Registration	
9:00am -	10:00am	Business Session**	
10:00am -	11:00am	Joint Session with Governor Holcomb	
11:00am - 12:00pm Guest Speakers			
12:00pm -	1:00pm	Lunch	
1:00pm -	4:00pm	Business Session Resumes	
6:00pm		Fall Mixer	

Sunday, October 30, 2022

Have a Safe Trip Home!

*Uniform State Shirt and slacks.

**Uniform All Council Members Blue Jacket, Shirt & Tie, slacks.

***Schedule subject to change by the order of the Department Commander.

2022 FALL CONFERENCE MIXER INDIANAPOLIS MARRIOTT EAST

OCTOBER 29, 2022, 6:00PM \$32.00 PER PERSON

BU	FFET MENU
	en, Mashed Potatoes, Corn, Mixed ice of Desserts, Coffee, or Iced
There will be no assigned s	seating. Each Ticket will come with ne bar. To reserve tickets please
Make checks payable to: Der Indianapolis, IN 46216	partment of Indiana VFW 9555 E 59 th St.
To pay by Credit Card: (The Credit Card Transaction)	ere will be a \$1.00 surcharge for all
Total Charge \$ Credi	it Card Number:
Expiration Date:	Security Code:
Billing Zip Code:	
Name on Card:	
Phone: ************************************	**********
2022 FAI	L CONFERENCE MIXER
Post:	Auxiliary:
Name:	Address
Number of Tickets:	Amount Enclosed

TICKET ORDERS MUST BE RECEIVED NO LATER THAN FRIDAY, OCTOBER 21, 2022.



Credit Card Authorization Form

We are delighted that you have selected us to host your event. Please provide all the information requested below as a form of payment for all event charges as outlined in your contract (Guest Rooms, Food & Beverage, AV, Miscellaneous, Service Charges and Taxes).

Cardholder Information:
Name as it appears on the credit card:
Card type:
Account type:
Credit Card Account Exp. date: Number:
me as it appears on the credit card: rd type:
Event Information:
Name of Event:
Organization Name (if applicable):
Phone Number: Fax or alternate number:
Event Dates:
The following charges are authorized to the master account:
Meeting Room Rental, Group Food & Beverage, AV Charges, etc
Guest Room & Tax Charges
Guest Incidental Charges (Telephone Calls, Room Service, In-Room Movies, Web TV, etc)
Guarantee Guest rooms for Late Arrival
Other (Please Specify)
Estimated Dollar Amount of Event:
I certify that all information is complete and accurate. I hereby authorize Indianapolis Marriott East to collect payment for all authorized charges associated with this event by processing a charge to the credit card listed above. I certify that I am the authorized signer of the credit card listed above.
Cardholder name: (Printed)
Cardholder signature: Date:

PLEASE DO NOT EMAIL CREDIT CARD NUMBERS FOR SECURITY PURPOSES

Please fax the completed form to 317-222-3339



Attention All Comrades and Auxillary:

We all have experienced the cost of food increases. With that being said the Adjutant Rebecca Murphy has been working with the Hotel for each Conference and Convention in getting the price as low as they can for each banquet.

I have an idea on how we can get all the Posts in the state to get involved in helping get the price lowered so we may get more attendance in these activities. A Post, District, or Auxillary can Sponsor a Table. The sponsorship would be \$100. What do you get for this you ask? Recognition, that the table was sponsored by you, a pamphlet that gives fun facts about your post, district, auxillary, city, town, county. This info would be provided by you.

I believe this would allow us, the VFW to get back to the basic about recognition, comradery, learning more about different posts around the state and a way to converse with other people that have the same interest of making a strong organization. The idea would be to sit at a different table than the one you sponsor in order to learn from each table. No preference would be given to the order of the tables. This sponsorship would not give you a seat to the banquet, you would still need to purchase that ticket.

We all do a great job at fundraising in our Posts and for a cause that benefits veterans. We are asking now for everyone to help so we can help ourselves in what we all believe in The Veterans of Foreign Wars Department of Indiana.

Thank You!

Shelley Jacobs

JAG

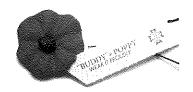
Dept of Indiana

SEEKING A DEPARTMENT SGT-AT-ARMS

In March of 2023 the current Sgt at Arms will resign his position so that he can focus on being an active and productive upcoming District Commander for 2023-24.

This is an appointed position that has a working budget.

If interested, please contact current Department Sgt at Arms Ken Lange at email: kenlange64@yahoo.com and State Sr. Vice Commander Sheila Corcoran at scorcoran.vfw@gmail.com.



VFW DEPARTMENT OF INDIANA

BUDDY POPPY ORDER FORM

DATE:	POST:	DISTRI	DISTRICT:		
SHIP TO: (NA	ME):				
ADDRESS:					
	(POPPIES CAN NOT BE SH	IPPED TO A P.O.	BOX)		
AMOU	NT	TO	TAL		
	Poppies at \$70.0	0 per 500 \$			
	Poppies at \$140.	00 per 1000 \$			
Adding the Residence of the State of the Sta	2077				
no donations	for poppies.				
-	Signed by P	ost Cmdr or QM			
	ERED AND PAYMENTS TO: ST, INDIANAPOLIS, IN 4		C OF INDIANA,		
	g processed by card c	an be faxed to	(317)377-1797 or		
	CREDIT CARD	PAYMENT			
Name on Card	l:	Phone Number:			
Dilina Addr	`A @ #				
Sub Total: \$	Card Numb	er:			
Expiration D	Date: Securit	y Code:	•		
/\$1.00 will	be added for processi	ng fee)			

TELL CITY VFW #2939
OCTOBER 2, 2022
\$10.00
CHICKEN

PORK CHOP DINNERS

Or

(INCLUDES CREEK FRIES AND GREEN BEANS)

STARTING AT 11:00 AM CS.T.

BB GUN SHOOT
SUNDAY, OCTOBER 9, 2022
12:00(NOON) - 3:00PM
VFW POST 2939 TELL CITY, IN

COST \$2.00 PER BB SHOT ROOUND

"ONLY RED RIDER GUNS"

WIN A RED RIDER BB GUN
AND OTHER PRIZES

GUNS WILL BE PROVIDED FOR THOSE WHO DO NOT HAVE ONE.

COME OUT AND HAVE SOME FUN!!

FOOD AND DRINKS WILL BE AVAILABLE

Registration 11-11:45 AM \$25 Bike



Chilin Ride

October 15, 2022

Route: VFW Posts 261 - 908 - 1120 - 2999 - 261

Followed by 4th Annual Chili Contest at Post 261

Judging Conducted at Each Stop

Savor a Bowl All Day!

10550 Pendleton Pike Indps IN 46236 317- 823-0481

BATTLEMIND TO HOWE SUMMIT

COMMUNITY . FAITH . LEGAL . MENTAL HEALTH 2022



Mobilizing Community Forces for Change

The Military Family Research Institute (MFRI) at Purdue University along with the Department of Veterans Affairs Center for Faith-Based and Neighborhood Partnerships, Indiana Department of Veterans Affairs, Indiana National Guard, Indiana State Bar Association, and Roudebush VA Medical Center present the Battlemind to Home Summit (Battlemind). This virtual conference brings together subject matter experts to educate Indiana professionals about critical military and veteran-focused issues. Now celebrating its 13th year, Battlemind helps professionals discover how to best support veterans, service members and their families as they reintegrate into their communities. It also increases community awareness about veterans' strengths, challenges and available supports. Battlemind will be held November 15 in Noblesville, Indiana or virtually via the Whova conference platform (accessible via app or desktop).

Keynote Speakers

We will feature two keynote speakers:

- Amy M. Smith Slep is a clinical psychologist and Professor at New York University who co-directs the Family Translational Research Group, which researches family violence and effective prevention. Her definitions of patient maltreatment are used throughout the military and have influenced the DSM. She has published more than 150 articles and chapters and has received approximately 75 federal research grants.
- Mary Tobin serves as senior advisor for AmeriCorps' Wounded Warrior, Veteran
 and Military Family Initiatives. A proud military veteran, Tobin brings more than 17
 years of leader development, project management, community engagement, public
 speaking experience, and a passion for addressing social justice issues that affect
 underserved communities.

Breakout Sessions

This year's featured content will include:

- · the latest in suicide prevention measures and lethal means;
- · social determinants of health and the military population;
- resources for the LGBTQ community;
- VA and legal benefits for veterans and service members;
- keeping aging veterans out of institutional care; and
- · experiences of women veterans.

Battlemind helped refocus my attention — once again — to what is most important about the work that we do in serving veterans!" — Past participant



Amy M. Smith Slep



Mary Tobin

Learn more online and follow the conversation #Battlemind ${\sf IN}$





aMFRIPURDUE

WWW.MFRI.PURDUE.EDU/BATTLEMIND · BATTLEMIND@PURDUE.EDU



Preconference on November 14 (in person only)

Participants can choose from four in-person preconference sessions:

- 1. SAMHSA Governor's Challenge to Prevent Suicide Among Service Members, Veterans and Their Families for behavioral health, community or faith professionals
- 2. Serving LGTBQ+ Veterans and Service Members for behavioral health, community or faith professionals
- 3. An Overview of VA and Military Benefits for Elder Law Attorneys and VA-Accredited Representatives for legal professionals
- 4. The Data Academy for community organization professionals who are <u>novice</u> data users (free, limited to 30 participants)

For detailed descriptions, please visit www.mfri.purdue.edu/battlemind/agenda/

Continuing Education

Nurses, behavioral health specialists, legal professionals, educators and others have all earned continuing education units (CEUs) by attending. CLEs are also available for attorneys. Learn more online: www.mfri.purdue.edu/Battlemind.

Battlemind showed the need, and the resources, and the heart of the communities. It inspired me to reach more people and make connections."

- Past participant

Virtual attendees will have access to all general sessions and three of the five presentations during each breakout session. All attendees will have access to the recordings of those sessions via Whova after the conference.

Sponsorship Options

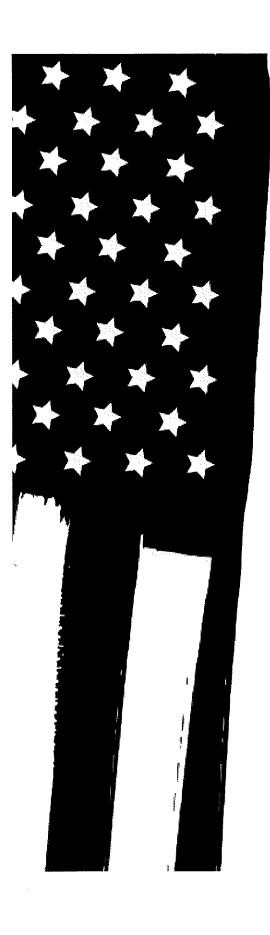
Show your support for the military and veteran community in Indiana by underwriting a scholarship, providing inkind donations or serving as a sponsor.

- · Scholarships cover conference registration for participants who would otherwise be unable to attend.
- · In-kind donations and sponsorships help to defray conference expenses.

Sponsorship Benefits	In-kind donations	ocholarships	Biranze (\$250-500)	Silver (\$501-1000)	Gold \$1001-2500)	Platinum (\$2501+)
Mention on website and in social media	X	X				
Customizable space on the exhibitor page on conference app			X	Х	X	X
Rotating banner ad on exhibitor page			Х	Х	X	Х
Rotating banner ad on home and agenda page					Х	Х
One exhibitor table including in-person registration for one table attendant			Х	Х	Х	Х
In-person attendance for one staff member				Х	Х	
In-person attendance for two staff members					Х	X
One hotel room within Battlemind block					Х	
Three hotel rooms within Battlemind block						Х
Sponsorship level social media post two times prior to event and one day of			Х	Х		
Individual social media post two times prior to event and one day of					Х	
Individual social media post three times prior to event and one day of						Х
Inclusion on press release					Х	Х
Sponsorship of keynote speaker session (verbal recognition and video/slide)						Х
Breakout session sponsor - sponsorship slide in presentation				Χ		,
Breakout session sponsor - sponsorship slide in presentation & 30 second video					Х	Х









ANNUAL VETERANS DAY

events

Breakfast 8 A.M.

Service 11 A.M.

Parade 12 P.M.

Friday, Nov.11, 2022



Breakfast tickets are available at

VETERANSDAYINDY.ORG



INDIANA WAR MEMORIAL: 55 E MICHIGAN ST, INDIANAPOLIS, IN 46204



Marion High School Junior ROTC 750 W. 26th St. Marion, IN 46953



September 20, 2022

VFW Department of Indiana 9555 E 59th St, Indianapolis, IN 46216

Dear Veterans of VFW Department,

The students, teachers, staff and administrators of Marion High School cordially invite all current and former members of the United States Armed Services and their family members to a Veterans Day Memorial Ceremony, November 11th, 2022 at Marion High School. This event, co-sponsored by Marion High School and the Junior ROTC Department is being held to honor and acknowledge the dedication, sacrifice and commitment of American Veterans in their service to our nation.

The ceremony, open to the public will be held in the Marion High School gymnasium from 10:45 - 11:30AM.

Please share this invitation with any and all veterans. It will be an honor for us to publicly thank them for their service to our country during this Veterans Day Memorial Ceremony.

Marion High school is located at 750 West 26th Street in Marion. Parking for the ceremony is located adjacent to the gym. This event is handicap accessible.

Please contact LTC David Farlow if you have any questions about this event.

Natali Perez

Cadet Second Lieutenant

Publicity Officer

David Farlow

Lieutenant Colonel (Retired)

Senior Army Instructor dfarlow@marion.k12.in.us

(765) 664-9051-EXT. 7406

CRAWFORDSVILLE VETERAN ORGANIZATIONS 女女女 UV 9 4 6 PARADE CELEBRATING OUR VETERANS Thanks to joint efforts of the Brian Bowman VFW 1431, Byron Cox American Legion 72, DAV Chapter 103, Blue Star Mothers Chapter 3, & Dorothy Q Daughters of American Revolution

DOWNTOWN
CRAWFORDSVILLE

SCAN OR CODE FOR INFO



LEVEL UP



Develop solutions, Reduce stress. Enjoy life again.



MONDAY
OF
EVERY
MONTH

VFW #360 1307 E. Jefferson Blvd Mishawaka, IN 46545 7 am - 8:00 pm

Connect with other local veterans to learn effective ways to develop solutions to your stress.



Doing Well by Doing Good

Our mission is simple: to serve as a health resource for Veterans and their families. For 25 years, we've been dedicated to serving those who served our country. Here are just a few ways we're helping Veterans and their communities.

Working with Veterans Service Organizations (VSOs)







We're thankful to team up with VSOs who support Veterans and the issues that matter to them. We've held exclusive sponsorship agreements with American Veterans (AMVETS) and Veterans of Foreign Wars (VFW) since 2012 and Disabled American Veterans (DAV) since 2020.

Humana.

Uniting to Combat Hunger

1M meals1

Working with the VFW and Feeding America, we provided more than 1 million meals across the country for communities, Veterans and their families in 2020.1

AMVETS Rolling to Remember + DAV 5K We're a sponsor of both AMVETS Rolling to Remember and the DAV 5K, which are yearly events to honor American Veterans.

Vietnam Veteran Pinning Ceremonies

We host pinning ceremonies to publicly acknowledge the military service and sacrifices made by Veterans and their families during the Vietnam War. Humana continues to do its part as a Vietnam War Commemoration partner and honoring the nine million Vietnam Veterans.2

Serving 6M³ active military members We currently administer health benefits for nearly six million active-duty military members and retirees through Humana Military.

Recommended by USAA*

For 2022, Humana's Medicare Advantage, including Honor plans**, and Medicare Advantage Prescription Drug plans are all recommended by USAA, a company known for its customer satisfaction and commitment to the financial security of current and former members of the U.S. military. Humana's Honor plans offer a competitive Part B giveback (\$10-144 per month), dental, vision and hearing coverage plus a "no surprise" fixed copay for in-network urgent care.

Humana's Veterans Hiring Initiative 5,100+4

That's how many Veterans and military spouses we've hired since we started our Veteran Hiring Initiative in 2011. It's just a part of our mission to give back to Veterans and their spouses.

1https://www.vfw.org/media-and-events/latest-releases/archives/2020/7/more-than-1million-meals-raised-for-food-pantries-in-need

2https://www.census.gov/content/dam/Census/library/publications/2020/demo/acs-43.pdf

3https://careers.humana.com/military-veterans/

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**All Medicare beneficiaries are eligible to enroll in a Humana Honor plan, where available, and Medicare-eligible Veterans can enroll in any Medicare plan.

4https://careers.humana.com/military-veterans/

Humana is a Medicare Advantage HMO, PPO and PFFS organization and a stand-alone prescription drug plan with a Medicare contract. Enrollment in any Humana plan depends on contract renewal.

Want to know what else we're doing?

Check out Humana's Veteran site at Humana.com/Medicare/Veterans to discover all the ways we're serving the Veteran community.

Serving Veteran health

Humana is on a mission to serve as a trusted source for addressing health-related social needs of Veterans and their families. Find out what we're doing at Populationhealth.Humana.com/ Communities/Veterans-and-Humana/.

We're here to help

We're working in the community to help Veterans have a healthier tomorrow than today. Please contact me if I can help you with any Medicare questions.



Lisa Ward, Indiana Sales Director Licensed Insurance Agent 317-372-4353 lward8@humana.com



For the Veteran in Need of Assisted Living

The Community Residential Care Program (CRC) provides a supervised home to eligible veterans who are not in need of hospitalization or nursing home placement, but who can no longer live independently because of physical, mental health, or psychosocial conditions.

SERVICES PROVIDED

- A safe and clean living environment in a family-like setting with up to four Veterans
- Three meals per day plus snacks that meet individual dietary requirements
- A comfortable private or semi-private room
- Weekly laundry and cleaning
- Assistance with medication management
- Recreational activities

F: 317-988-5629

- Assistance with personal care tasks if needed
- Transportation to appointments
- Fee is private pay via a Care Agreement
- Monthly oversight by VA staff

If you are interested in becoming a Sponsor for a CRC, or are a Veteran in need of CRC residence, please contact:

L. Michelle Brown, MSW, LCSW

Medical Foster Home & Community Residential Care Coordinator Veteran Health Indiana 1481 W. 10th Street Indianapolis, IN 46202 O: 317-988-1853 C: 317-296-1656







Do You:

- ✓ Have a desire to 'give back' to Veterans?
- ✓ Have care-giving experience (formal or informal)?
- √ Feel satisfaction caring for others?
- ✓ Have an extra room in your home?

If you answered 'yes,' you may want to consider becoming a:

VA Medical Foster Home Caregiver

What is a Medical Foster Home?

A Medical Foster Home provides a safe, supportive, long-term care option for Veterans in a comfortable home environment. MFH's are an alternative to nursing home care and may be an option for Veterans who are unable to live alone, or don't have a caregiver

What Do Caregivers Provide?

- Personalized, comfortable room
- · Home cooked, nutritious meals
- Laundry
- Transportation
- Medication management
- 24-hour care and support
- Personal Care

Are Caregivers Paid?

Yes. The amount varies depending on the extent of care the Veteran requires. Generally, the monthly amount is \$2500-\$3000 per Veteran.

How Do I Become A Caregiver?

Contact the MFH Coordinator, at the Indianapolis VA Medical Center for further information:

L. Michelle Brown MSW, LCSW Office: (317) 988-1853

To ensure safety and quality of care, there are multiple steps and training requirements.