

GENERAL ORDERS #2

1 August 2025 2025-2026 Series

TO BE READ AT MEETINGS AND POSTED

- 1. Post Quartermaster Bonds obtained from the Department through National expiration 31 August 2025. Application for bond renewal is attached to these General Orders. Also attached is information on bonds for canteen personnel. ALL BOND REQUESTS MUST EITHER HAVE A CHECK OR CREDIT CARD INFORMATION MUST BE TWO SEPARATE CHECKS FOR A QUARTERMASTER BOND AND EMPLOYEE BOND. Point of contact is the State Adjutant Becky Murphy at (317)377-1795 or adj@vfwin.org.
- 2. Post Inspections District Inspectors should be preparing for Post Inspections.
- 3. **National Convention** is 9 14 August 2025 in Columbus, Ohio. The Headquarters will be closed from 8 15 August 2025. If you cannot attend, you can stay in-the-know by watching as it will be livestreaming at **vfw.org/Convention** starting 10 August 2025.
- 4. **The Council of Administration Meeting** will be on Friday, 5 September 2025 at 6pm Marriott East. Uniform State Shirts and slacks/khakis.
- 5. **The School of Instruction** will be on Saturday, 6 September 2025 at Marriott East. Must have pre-registered if you want a meal, the deadline is 25 August 2025. Registration is Friday, 5 September 2024 from 4:00pm 6:00pm and Saturday, 6 September 2025 from 8:00am 9:00am. School starts promptly at 9:00am. Uniform State Shirts and shorts, jeans, or slacks. No covers.
- 6. **Combat Veteran Deadline** is 20 August 2025, please send articles and pictures to Larry Patch at lipatch@mail.com.
- 7. **INDIANA DAY** at the VFW National Home in Easton Rapids, Michigan is Sunday, 21 September 2025. The 7th and 11th District's will have bus trips, please contact Keith Rohloff (405)535-7210 or Diane Pettit (317)440-9872 if you would like to join them.
- 8. **VFW DAY** at the Indiana Veterans Home in West Lafayette is Sunday, 5 October 2025.

9. Several important documents are attached to these orders. Please review all.

BY ORDER OF:

STATE COMMANDER

DEPARTMENT OF INDIANA VFW

OFFICIAL:

REBECCA MURPHY STATE ADJUTANT

DEPARTMENT OF INDIANA VFW

- 1. School of Instruction registration form is attached.
- 2. 2025-2026 State Shirt order form is attached.
- 3. **Military and First Responder Day** will be Wednesday, 6 August 2025 at the Indiana State Fair. First responders, current and former Miliary, and their families receive **FREE** admission with valid ID presented at the gate.
- 4. 4 August U.S. Coast Guard Established (1790).
- 5. 7 August Purple Heart Medal Established (1782).
- 6. 7 August Vietnam War Began (1964).
- 7. 14 August Japan Surrendered, Ending WWII (1945).



1 August 2025

Comrades,

I hope everyone is dealing with the heat and excessive rainfall we have been experiencing. Please be careful since both can be dangers and life-threatening. This can be extremely true for our older members.

July was a busy month. Our Membership and Legislative Teams have been busy and doing an outstanding job receptively. Both of their missions are crucial to the future of our organization. I have full confidence in each our Committees and their Chairperson. Sometimes their work can go unrecognized but without it we could not complete our mission.

As for myself and my wife Sandy, we have spent many hours on the road. Along with District and Department meetings we also had the honor and privilege to be invited to the Linton 4th of July parade, and a NASCAR Truck Race. Thanks to all for the hospitality.

In August we have the National Convention in Columbus, Ohio. If you have not attended a Convention before this is a great chance to see firsthand how National does business. With this being so close to Indiana I am hoping for a large turnout from our State. If you enjoy golf the State Golf Outing is set for the 4th weekend of the month. Even if you do not play such as I, it is still a fun filled weekend.

I did hear a statement made at a District Meeting that concerned me. When the subject of the School of Instruction was brought up a member said there was no need to discuss it since no one goes anyway. Over the last few years, a concerted effort has been made to make the school more relevant and open to discussion. I understand that if you have attended as many of these as some have, they can be repetitive. That being said, the information given out is important to new members. Also remember things do change especially in this digital age we live in now. If we do not adapt, we will be left behind.

To our Office Staff, Line Officer's and all who have offered their time and support, Thank you. To every member of the VFW Department of Indiana, thank you for STILL SERVING.

ROGER FERGUSON STATE COMMANDER DEPARTMENT OF INDIANA VFW



"Where No Veteran Will Ever Be Forgotten."

For Immediate Release:

July 28,2025

Contact: Tim Schild Phone: 260-494-5865

Veterans Memorial to Dedicate Desert Shield/Desert Storm Memorial Saturday August 2nd

The Veterans National Memorial Shrine and Museum 2122 O'Day Road in Fort Wayne, will dedicate a new memorial this **Saturday at 10 a.m**. The monument made of Indiana limestone is in honor of all those who fought in the Gulf War in the fall of 1990 until the end of February 1991.

After Iraq began pouring troops across the border of Kuwait on August 2, 1990 the United States deployed a major joint force that served as the foundation for a powerful 33-nation military coalition to stem Iraq's aggression. The Persian/Gulf War, which included Desert Shield/Desert Storm was the first test of the U.S. Army since the Vietnam War.

The United States Navy provided the sea control and maritime superiority that paved the way for U.S. and allied air and ground forces to dominate the enemy. The combat phase of the Gulf War began with extensive aerial bombings by the air forces of the coalition against targets in Iraq and Iraq occupied Kuwait from January 17th to February 23, 1991. Spearheaded by the United States, the coalition flew over 100,000 sorties, dropping 88,500 tons of bombs, widely destroying military and civilian infrastructure.

After an unrelenting 38-day air campaign, the ground offensive began with allied forces sweeping through Iraqi defenses. The Iraqi army was

crushed after a mere 100 hours. After more than a month of relentless allied bombings-Iraqi troops surrendered by the thousands. Less than seven months after the Iraqi invasion, Kuwait was once again free. The new memorial will be a lasting tribute to all the brave troops who fought for freedom around the world.

The Veterans National Memorial Shrine and Museum is open Monday, Thursday, Saturday and Sunday 11 a.m. to 4 p.m. The memorial grounds are open 24/7 for visitors. For additional information visit our website:

honoringforever.org



Post Quartermaster Training and Q&A Zoom Sessions

(All VFW Post and District Officers are welcome to attend.)

Each session starts off with a review presentation and then time for Questions and Answers (open topic).

JULY 2025 Session -- Please note that each session has a different link and passcode! Please click on a link below to join (or copy and paste to your browser).

Thursday, JULY 24, 2025, at 7:00 PM Eastern (6:00 PM Central)

Meeting

URL: https://us02web.zoom.us/j/82945305681?pwd=XbXTfBlSpOqKuIpG1BZ7WMFxOOQ SE3.1

Meeting ID: 829 4530 5681

Passcode: 141111

AUGUST 2025 Session -- Please note that each session has a different link and passcode! Please click on a link below to join (or copy and paste to your browser).

Tuesday, AUGUST 26, 2025, at 7:00 PM Eastern (6:00 PM Central)

Meeting

URL: https://us02web.zoom.us/j/81719336486?pwd=EXPjBC6blYj8bTBv2acOf3NAoz96Q 9.1

Meeting ID: 817 1933 6486

Passcode: 671587

If you have any questions or any suggestions, please feel free to email the State Quartermaster Michael Jordan at QM@VFWIN.ORG.

2025 SCHOOL OF INSTRUCTION 6 SEPTEMBER 2025 INDIANAPOLIS MARRIOTT EAST \$32.00 PER PERSON

Registration must be returned to State Headquarters by Monday, 25 August 2025.

BOX LUNCHES (PLEASE CHOOSE (1) ONE):

- 1. Roasted Turkey Breast & Swiss (Whole Wheat Bun)
- 2. Shaved Roast Beef & Double Cheese (Kaiser Roll)
- 3. Grilled Chicken Caesar Wrap

All lunches include Bag of Chips, Whole Fresh Fruit, Jumbo Gourmet Cookie, Assorted Condiments, and bottled Water.

| The cost of the School is \$32.00 per person; this is with or without lunch. Auxiliary Members wishing to have lunch will be charged \$32.00. |
|--|
| POST NO |
| Number Attending School |
| Number Attending Lunch |
| Total Cost \$32.00 per person attending \$ |
| Please return the form (with payment to: VFW DEPARTMENT OF INDIANA, 9555 E. 59 th Street, Indianapolis, IN 46216. Fax: (317)377-1797 or email adj@vfwin.org |
| There will be a \$1.00 surcharge for all Credit Card Transactions. |
| Total Charge \$ |
| Credit Card Number: Security Code: S |
| Name on Card: Phone: |

Reservation Request Indianapolis Marriott Center East

7202 East 21st Street Indianapolis, IN 46219 Phone: (317)352-1231 Toll Free: 1-800-228-9290

Fax: (317) 222-3339

Veterans of Foreign Wars Department of Indiana - School of Instruction

Dates: Friday 5 September 2025 - Saturday 6 September 2025

ROOM RATES \$127.00 Per Night

PLEASE APPLY 17% SALES TAX TO THE ABOVE RATES
Cutoff day: 5pm, Friday 8 August 2025

| Name: (please print) | |
|--|--|
| Phone #() | |
| Address: | |
| City: State: Zip: | |
| Email Address: | |
| Marriott Rewards# | |
| For arrival on (day/date) | |
| Departure on (day/date) | |
| Name(s) of person(s) sharing accommodations: | |
| Room Type Preference: One (1) King Bed | |
| Two (2) Double Beds | |
| Handicap Accessible | |
| No preference | |
| When requesting a reservation, please note your arrival and departure dates carefully. You understand that you are liable for one night's room and tax | |
| in the event you do not cancel by 6pm or arrive on the arrival date. This | |
| will be deducted from your deposit or billed through your credit card. If | |
| more than on room is requested, please enclose a list of names and addresse | |
| indicating which guests share rooms. | |
| Check or Money Order Enclosed for amount of | |
| Credit Card Number Expiration: | |
| Expiracion: | |
| Signature: | |
| The Indianapolis Marriott East is pleased you have chosen us for your | |
| upcoming visit. Our staff looks forward to serving you in fine Marriott | |
| tradition. | |
| | |

Please Note: Hotel checkout time is 12:00 noon. Hotel check-in time is 4:00pm. RESERVATIONS REQUESTED AFTER THE CUT-OFF DATE ARE SUBJECT TO AVAILABILITY. ROOMS MAY STILL BE AVAILABLE AFTER THE CUT-OFF DATE; HOWEVER, THE GROUP RATE IN NOT GUARANTEED. PLEASE APPLY 17% SALES TAX TO THE ABOVE RATES.

THIS FORM MUST BE SENT TO THE HOTEL NOT THE HEADQUARTERS.



Questionnaire for VFW Accountable Officers Crime Coverage

DEPARTMENT HEADQUARTERS Veterans of Foreign Wars of the United States TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA



Dear Comrade Commander:

August 1, 2025

One of the most important communications you will receive during the year concerns appropriate bonding of your Post Positions. Section 703 of the National By-Laws requires that each Accountable Officer shall be bonded with an Indemnity Company as surety. The By-Laws place the responsibility for adequate bonding upon the Commander of the post. Section 218 of the National Manual requires THE BOOKS AND RECORDS OF THE ACCOUNTABLE OFFICER BE AUDITED AT LEAST QUARTERLY BY THE TRUSTEES.

The Department Headquarters carries a Crime Policy for the bonding of Department and Post Accountable Officers. Any unit may decide whether it prefers to take out a policy with another surety company or have its funds protected by the Department Headquarters Crime Policy. However, prompt attention is required because if your Accountable Officers had previously been covered through the Department Program, a new premium payment is required by September 1, 2025 or it will be considered delinquent.

COVERAGES OF THE POLICY REQUIRE:

- 1. You agree to make/or cause to be made, at least annually, an audit of your books and accounts, including complete verification of all securities and bank balances pertaining to each "employee and/ or volunteer".
- If the above is not complied with, the Insurance Company may refuse to honor claim of missing funds which cannot be proven by records. Monthly audits and reconciliation of bank statements may avoid this denial of claim.
- The Insurance Company may not pay for loss resulting from any unauthorized advances made by an "employee" to any member for delinquent dues and assessments.
- 3. "Employee" means any duly elected position, or any appointed officer as listed in the policy schedule.
- 4. IF THE POLICY IS NOT RENEWED, TERMINATED, OR CANCELLED AT EXPIRATION DATE OF 9-1-2025, THE POST HAS ONLY 90 DAYS TO SUBMIT A PROOF OF LOSS FOR PRIOR TERM. AFTER 90 DAYS PRIOR COVERAGE CEASES.
- 5. POST MUST SUBMIT A PROOF OF LOSS FORM WITHIN 120 DAYS FROM THE FIRST DATE OF DISCOVERY OF THE LOSS.

THIS POLICY IS ONLY FOR THE YEAR SEPTEMBER 1, 2025 TO SEPTEMBER 1, 2026
The funds of your Post are protected only for that year. Premium for the following year will be due September 1, 2026

RETURN THIS QUESTIONNAIRE COMPLETED IN FULL WITH YOUR PREMIUM CHECK PAYABLE TO YOUR DEPARTMENT HEADQUARTERS

| POST# | |
|---|---|
| coverage for the year from September 1, 2025 through Septem | nber 1, 2026 in the |
| for the POSITION of | |
| <u>. </u> | |
| eft of money) over the past 3 years by an Accountable Office No Coverage can be extended until approved by insurance carrier | r? YES NO |
| | |
| QM or Commander or Adjutant or Sr Vice Signature | Date |
| Phone Number | |
| | coverage for the year from September 1, 2025 through Septem for the POSITION of eft of money) over the past 3 years by an Accountable Office No Coverage can be extended until approved by insurance carrier QM or Commander or Adjutant or Sr Vice Signature |

VFW QUARTERMASTER BOND

| ,000\$125. | ,000\$100 ,000\$100 ,000\$105 ,000\$110 ,000\$115 | 00 Per The 000\$15. 000\$20. 000\$30. 000\$35. 000\$40. 000\$45. 000\$50. 000\$55. 000\$65. 000\$65. 000\$70. 000\$70. 000\$85. |
|---|--|--|
| ,000\$787. ,000\$825. ,000\$862. ,000\$900. ,000\$937. | 0,000\$562. 0,000\$600. 0,000\$637. 0,000\$675. 0,000\$712. 0,000\$750. | 3.75 Per Thom 6,000\$101. 7,000\$105. 8,000\$108. 0,000\$150. 0,000\$150. 0,000\$252. 0,000\$337. 0,000\$375. 10,000\$412. 20,000\$450. 30,000\$487. |
| 390,000\$1,267. 400,000\$1,300. 410,000\$1,365. 420,000\$1,397. 430,000\$1,430. 450,000\$1,462. 460,000\$1,452. 470,000\$1,527. 490,000\$1,560. 490,000\$1,562. | ,000\$1,072. ,000\$1,105. ,000\$1,137. ,000\$1,170. ,000\$1,202. | 5 Per Thousa: ,000\$815.75 ,000\$819.00 ,000\$822.25 ,000\$828.75 ,000\$835.25 ,000\$835.25 ,000\$841.75 ,000\$847.50 ,000\$910.00 ,000\$1,040. |
| | \$1,740. \$1,770. \$1,800. | E Thousa\$1,503\$1,509\$1,519\$1,518\$1,518\$1,521\$1,521\$1,520\$1,520\$1,530\$1,630\$1,630\$1,630 |



Questionnaire for Club Employees & Bingo Persons



A.1 Employee/Volunteer Theft (Crime Coverage) TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA Coverage Term: October 1, 2025 to October 1, 2026

| 1. Name of Post | | Post | t # | |
|--|-----------------------------|------------------------|-----------------|-----------|
| Post Address | | | | |
| Street | City | State | Zip | |
| 2. Name of Person Covered: | | | | |
| 3. Position to be Covered: | | | | |
| 4. Coverage Amount Requested: | \$ | | | |
| 5. Post Annual Income: | \$ | | | |
| 6. Has the post had any crime loss If yes, please contact your Department for | | ž | <u></u> | YES NO |
| 7. Has the employee/volunteer eve | r been convicted of a disho | onest or fraud employm | ient related ac | t? YES NO |
| f yes, explain: | | | | |
| <u>B</u> | | | | |
| 3. If this is a replacement for a curr | rent | | | |
| oosition, please advise who you are | replacing: | | | |
| Number of Persons Covered: 1 | Number of Locations: 1 | | | |
| | | | | |
| Printed Name of Covered Person | | | | |
| Signature of Covered Person | | Date | | |
| Contact Phone # | | | | |

NOTE: Questionnaire is not valid unless all questions are answered. Coverage may be postponed if not completed in FULL. IF COVERAGE IS NOT RENEWED, TERMINATED, OR CANCELLED AT EXPIRATION DATE OF 10-1-2025, THE POST HAS ONLY 90 DAYS TO SUBMIT A PROOF OF LOSS FOR PRIOR TERM, AFTER 90 DAYS, PRIOR COVERAGE CEASES. Form 4B - Revised 2025

VFW CLUB MANAGER, BARTENDERS, BINGO BOND

\$3.00 Per Thousand \$501,000---\$1,503.00 \$502,000---\$1,506.00

\$5.00 Per Thou

\$3,000----\$15.00 \$4,000----\$20.00 \$5,000----\$25.00 \$6,000----\$30.00

\$7,000----\$35.00 \$8,000----\$40.00 \$9,000----\$45.00 \$10,000---\$50.00 \$11,000---\$55.00 \$12,000---\$60.00

\$503,000---\$1,509.00 \$504,000---\$1,515.00 \$505,000---\$1,518.00 \$506,000---\$1,521.00 \$507,000---\$1,524,00 \$509,000---\$1,527.00 \$510,000---\$1,530.00

\$13,000---\$65.00 \$14,000---\$70.00 \$15,000---\$75.00

| ¥1 | | |
|------|---------------------|---------------------|
| sand | \$3.75 Per Thousand | \$3.25 Per Thousand |
| 0 | 26,000\$9 | 251,000 |
| 0 | 10 | 252,000 |
| 0 | 8,000\$105.0 | 253,000\$822.2 |
| 0 | \$29,000\$108.75 | 254,000\$825.5 |
| 0 | \$30,000\$112.50 | \$255,000\$828.75 |
| 0 | 40,000\$150.0 | 256,000\$832.0 |
| 0 | 50,000\$187.5 | \$257,000\$835.25 |
| 0 | \$60,000\$225.00 | 258,000\$838. |
| 0 | 70,000\$262.5 | 259,000\$841.7 |
| 0 | 0,08 | .0 |
| 0 | 90,000\$337.5 | \$270,000\$877.50 |
| 0 | \$100,000\$375.00 | 280,000\$910.0 |
| Ō | 110,000\$412.5 | 290,000\$942. |
| ō | 120,000\$450. | 300,000\$975.0 |
| ō | 130,000\$487.5 | 310,000 |
| ō | 140,000\$525. | 320,000\$1,040. |
| ō | | 330,000\$1,07 |
| 00 | \$160,000\$600.00 | 340,000\$1,105.0 |
| 00 | 170,000\$637. | 350,000\$1,137.5 |
| 00 | | 360,000\$1,170.0 |
| 00 | \$190,000\$712.50 | 1,202.5 |
| 00 | \$200,000\$750.00 | 380,000\$1,235. |
| 00 | \$210,000\$787.50 | 390,000\$1,267.5 |
| | \$220,000\$825.00 | 400,000\$1,300.0 |
| | | 410,000\$1,332.5 |
| | \$240,000\$900.00 | \$420,000\$1,365.00 |
| | | \$430,000\$1,397.50 |
| | | 440,000\$1,430. |
| | | \$450,000\$1,462.50 |
| | | \$460,000\$1,495.00 |
| | | 470,000\$1, |
| | | \$480,000\$1,560.00 |
| | | \$490,000\$1,592.50 |
| | | 500,000\$1,625.0 |

\$560,000---\$1,740.00 \$590,000---\$1,770.00

\$600,000---\$1,800.00

\$560,000---\$1,680.00 \$570,000---\$1,710.00

\$520,000---\$1,560.00 \$530,000---\$1,590.00 \$540,000---\$1,620.00 \$550,000---\$1,650.00

\$18,000---\$90.0

\$16,000---\$80.0 \$17,000---\$85.0

\$19,000---\$1.00. \$20,000---\$1.05. \$21,000---\$1.10. \$22,000---\$1.15. \$23,000---\$1.20.



A.1.Increase Form DEPARTMENT HEADQUARTERS Veterans of Foreign Wars of the United States TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA



Any request to increase limits mid-term for VFW Accountable Officers Crime Coverage and/ or Club Manager Crime Coverage each Post must provide an Increase Crime Limit Statement below:

| I hereby apply for an increas | se for A1. Employee/Volunt | eer Theft Coverage - | | |
|-------------------------------|---------------------------------------|-----------------------|--|-------------|
| New total amount \$ | | | | |
| For the position of | | | | |
| knowledge of such matter) v | which would influence the co | overage provided here | d no losses and no claims (or under. <u>erage limit increase requested u</u> | <u>ıtil</u> |
| - | Signature | | Date | |
| Post # | | Location | (City & State) | _ |
| | For VFW De | partment use only | | |
| PRIOR BOND AMOUNT \$ | · · · · · · · · · · · · · · · · · · · | DATE BONDED | | |
| NEW BOND AMOUNT \$ | | DATE BONDED | | |
| TOTAL INCREASE AMOUNT \$ | | | | |



VFW Prior Loss Questionnaire

| Post Name and Number: |
|---|
| Post City and State: |
| Contact Person: |
| Phone Number: |
| Email Address: |
| Date of Loss: |
| Incident Summary Please describe in specific detail how the employee theft occurred and how it was discovered: |
| |
| |
| 2. Risk Mitigation & Internal Controls a. What specific internal processes or controls have you implemented since the loss to prevent the loss from happening again? |
| |
| |
| b. Who, other than individuals responsible for writing or authorizing payments or deposits, reviews the actual bank statements? How frequently is this review conducted? |
| |
| |

| | hat specific procedures are in place to ensure that more than one indiverponsible for reconciling sales and cash on hand? |
|--------|---|
| · | |
| | |
| | ow frequently are deposits of cash and checks made to bank account of is making them? |
| - | |
| cont | hat steps have you taken to ensure that no single person has complete rol over all aspects of a financial transaction or asset management (e.g ring, approval, inventory and receipt of goods)? |
| 3. A | dditional Information |
| | se include any additional information that may be relevant to the loss, very efforts, or internal changes made since the incident: |
| | |
| | |
| I here | eclaration by certify that the information provided above is accurate and complete best of my knowledge. |
| Nam | e: |
| Title: | |
| Signo | ıture: |
| Date | <u> </u> |

Preventing internal theft requires a combination of policies, procedures, and tools designed to mitigate risk and foster an environment of integrity. Here's an example of a comprehensive plan for developing internal processes to prevent internal theft:

1. Establish Clear Policies and Expectations

- Code of Conduct: Develop a clear, written code of conduct that outlines
 acceptable behavior, including anti-theft policies. This should be part of
 employee onboarding and regularly reviewed.
- Anti-Theft Policy: Include specific policies on theft, defining what constitutes theft (e.g., misappropriation of company property, financial fraud, misuse of resources).
- Zero-Tolerance Policy: Make it clear that theft will not be tolerated, and outline the consequences of such actions (e.g., termination, legal action).

2. Conduct Thorough Background Checks

- Before hiring, conduct comprehensive background checks on all employees, especially those in positions of financial responsibility or access to company assets.
- Verify employment history, criminal records, and references to screen out potential risks.
- Make sure to adhere to state laws regulating this area.

3. Implement Segregation of Duties

- Role Segregation: Ensure that no single employee has control over all
 aspects of a financial transaction or asset management. For example, the
 person who orders supplies should not be the same person who approves
 payment or receives the goods.
- Access Control: Limit access to sensitive areas (e.g., financial records, stockrooms) to authorized personnel only. Use employee roles and permissions to restrict access to systems and data based on necessity.

4. Regular Audits and Monitoring

- Surprise Audits: Conduct regular unannounced audits to detect discrepancies or irregularities in operations, inventory, and financial records.
- Inventory Management: Use inventory tracking systems (e.g., barcode scanners or RFID tags) to regularly monitor stock levels and identify theft or mismanagement.

- **Financial Audits:** Regularly audit financial transactions and records. Use internal auditors or external auditors for independent reviews.
- Surveillance Systems: Install security cameras in key areas (e.g., warehouses, cash-handling stations) to monitor employee behavior. Ensure footage is regularly reviewed and stored for potential investigations.

5. Employee Training and Awareness

- Anti-Theft Training: Train employees to recognize and report suspicious behavior. Teach them about the consequences of theft and how they can contribute to a theft-free environment.
- Ethical Culture: Foster a culture of honesty and integrity by highlighting the importance of ethical behavior and the detrimental effects of theft on the organization and colleagues.

6. Implement Whistleblower Policies

- Anonymous Reporting: Create an anonymous whistleblower system where employees can report suspicious behavior without fear of retaliation. This can be a hotline or an online reporting tool.
- **Protection Against Retaliation:** Ensure employees feel safe reporting theft by having clear protection policies that guard against retaliation.

7. Use Technology for Monitoring and Detection

- Employee Monitoring Software: Implement software that tracks employee activities on company devices and systems, especially for employees handling sensitive data, financial information, or inventory. Ensure that employees are aware of this monitoring as a deterrent.
- Transaction Tracking: Use software to monitor transactions in real-time for discrepancies (e.g., unusual financial transactions, mismatched data entries) and flag them for further investigation.

8. Ensure Physical Security

- Access Control Systems: Implement electronic access control systems for areas with valuable inventory or sensitive data (e.g., warehouses, data centers, cash registers).
- Employee Bag Checks: In certain high-risk environments, random or exit bag checks may be appropriate for employees leaving after a shift, especially in industries where theft of small items is a concern.

 Security Personnel: Employ security officers to monitor entrances and exits, and to patrol areas with valuable assets.

9. Establish a Strong Internal Reporting System

- Make it easy for employees to report theft or suspicious activity. Have clear protocols in place for investigating reports.
- Encourage open communication and transparency to avoid a culture of fear or secrecy that might protect wrongdoers.

10. Leadership Example

- Leadership Integrity: Leaders should set the tone for the company by demonstrating ethical behavior. Leaders who engage in questionable behavior can set a dangerous precedent.
- Accountability: Hold all employees, including management, accountable
 for maintaining ethical standards. Employees must see that no one is
 above the rules.

11. Address Issues Promptly

- Immediate Action: If theft is suspected or detected, take swift and appropriate action. Conduct a thorough investigation to confirm whether theft occurred, and take disciplinary or legal action as necessary.
- Corrective Actions: After an incident of theft, review existing processes and take corrective actions, such as tightening security or revising procedures to prevent similar incidents.

12. Incentivize Positive Behavior

- Rewards for Reporting Theft: Consider offering incentives for employees who help identify and report theft or suspicious activities.
- Recognition Programs: Regularly recognize employees who display exemplary behavior and contribute to the company's success in ethical ways. This can help strengthen a culture of honesty and integrity.

Conclusion

By combining proactive policies, employee training, security measures, and the appropriate use of technology, an organization can minimize the risk of internal theft. It's essential to create a strong culture of integrity, supported by systematic checks and balances, to deter theft and ensure the protection of the organization's resources.



VFW DEPARTMENT OF INDIANA ORIGINIAL BUDDY POPPY ORDER FORM

| DATE: | POST: | DISTRIC | CT: | |
|--------------------------------------|-----------------|------------------|-------------------|----------------|
| SHIP TO: (NAME) | : | | | |
| MEMBERSHIP #: | | | | |
| ADDRESS: | | | | |
| | | NOT BE SHIPPED T | O A P.O. BOX) | |
| AMOUNT | | | TOTAL | |
| | Poppies at \$12 | 25.00 per 500 | | |
| | Shipping a | and Handling | \$15.95 | |
| | Poppies at \$25 | 50.00 per 1000 | | |
| | Shipping a | and Handling | \$29.95 | 106. |
| We remit with the must be paid at | | | payment of Buddy | Poppies, which |
| | | | | |
| | Signed by | Post Commander | or QM | 21 |
| Send all orders | | | | |
| 9555 E. 59TH ST. | INDIANAPOLIS, | IN 46216 ATTN: | STATE ADJUTANT | |
| Orders being pro | cessed by card | can be faxed to | o (317)377-1797 o | r emailed to |
| | C | CREDIT CARD PAYM | ENT | |
| Name on Card: | | | umber: | |
| Billing Address: Sub Total: \$ | | | | |
| | | | y Code: | |
| Cianatura. | | | | |



VFW DEPARTMENT OF INDIANA TIN BUDDY POPPY ORDER FORM

| DATE: | POST: | DISTRICT | T: | | |
|---|--|------------|-----------------------------|--|--|
| SHIP TO: (NAME) | : | | | | |
| MEMBERSHIP #: | | _ | | | |
| ADDRESS: | | | | | |
| | (POPPIES CAN NOT BE | SHIPPED TO | O A P.O. BOX) | | |
| AMOUNT | | | TOTAL | | |
| | Poppies at \$60.00 pe | r 500 | | | |
| | Shipping and Han | dling | \$10.95 | | |
| | Poppies at \$120.00 p | er 1000 | | | |
| 36.5 | Shipping and Hand | dling | \$15.95 | | |
| We remit with this order \$, for full payment of Buddy Poppies, which must be paid at the time of orders. | | | | | |
| | Signed by Post (| Commander | or QM | | |
| | and payment to: VFW INDIANAPOLIS, IN 462 | | | | |
| Orders being pro adj@vfwin.org | cessed by card can be | e faxed to | (317)377-1797 or emailed to | | |
| | CREDIT | CARD PAYME | ENT | | |
| Name on Card: | | Phone Nur | mber: | | |
| Sub Total: \$ | Card Number: | | | | |
| Expiration Dat | te: | Security | r Code: | | |
| Signature: | | | | | |

2025-2026 VETERANS OF FOREIGN WARS **DEPARTMENT OF INDIANA STATE SHIRTS**

Order Deadlines:

Orders MUST be received by these deadlines to be delivered at State Conference Events. Your order will be placed on the closest deadline after it is received.

Mar 24th (to receive at Convention), May 16th (to receive at School), Aug. 18th (to receive in Oct)

| | | Phor | ne: | Post: |
|--------------------------------------|---------------------------------------|--|--------------------|---------|
| Address: | 1 | \\ | T17D T 3 173 | |
| | hirts will have | //VFW logo with | 1 INDIANA unde | rneath. |
| Polo | ¢0.0 00 3¥7 ¢ | 20 00 427 60 | 24.00 | |
| | \$26.00 3XL - \$ | AND THE RESERVE OF THE PARTY OF | | |
| Men/Ladies | Size | Quantity | Total \$ | |
| | | | | |
| Poplin Short S | leeve Button Dow | n | | |
| _ | \$35.00 2XL - \$3 | | 00 4XL - \$44.0 | 00 |
| Men/Ladies | Size | Quantity | Total \$ | _ |
| | | | | |
| | eeve Button Down \$35.00 2XL - \$3 | | 00 4XL - \$44.0 | 00 |
| Men/Ladies | Size | Quantity | Total \$ | |
| | | | | |
| 1. 7: | | | | |
| ⅓ Zip Small to XL - \$ | \$30.00 2XL - \$34 | .00 3XL - (Men' | s Only) \$37.00 | |
| Men/Ladies | Size | Quantity | Total \$ | |
| | | guanda | 20022 7 | 7 |
| | | | | |
| _ | go on Left Chest | | | |
| Name and VFW Of | fice Embroidere | d on right ches | t (Up to 3 lin | es) |
| Name | | | | |
| Title | | | | |
| | of Service | | | |
| Make Checks payabl | e to VFW Department | t of Indiana inclu | de \$10.00 for shi | pping. |
| Credit Card Payment Credit Card # | its: Name: | Exp Dat | te: CCV | |
| | Fax Orders to: | | | |
| | .na E-Mail Orders: | : | | |

adj@vfwin.org

Indpls., IN 46216



2025 Department of Indiana VFW Jim Thiel Memorial **State Golf Outing**

Hosted by:

Kirk-Little VFW Post 1108 213 South 8th Street Richmond, IN 47374 (765) 966-6441



Host Course:

Highland Lake Golf Course 1972 East Highland Road Richmond, IN 47374 (765) 983-7287

Friday, August 22nd - Practice Round available - \$25 Fee (Cart Included) Practice Round Tee Times Available after 11am only - call course to schedule. Saturday, August 23rd—Individual scores to determine Sunday's round

Sunday, August 24th – A, B, C, D Four person scramble, Best Ball Format

Players are limited to first 120 VFW and Auxiliary Members with current dues paid.

Entries must be received with payment no later than August 11, 2025

Cost is \$75 per Person, \$100 to sponsor a hole.

Entry Form: Make your own foursome or we will include you in a foursome.

| NAME | Post Number | Member Number | Circle ONE: | |
|------|-------------|---------------|-------------|-----------|
| | | | Regular | Auxiliary |

(Bring Membership Card and have ready at Check in on FIRST DAY)

| Amount Enclosed | | Mail Entries and Checks payable to: |
|---|----------|---|
| \$75 x = (# of golfers) Hole Sponsor Fee (\$100 per Hole) | \$ \$ | VFW Post 1108 Attn: Quartermaster/Golf 213 South 8 th Street Richmond, IN 47374 |
| Total Enclosed | \$ | Check Number |



VETERANS OF FOREIGN WARS
OF THE U.S.
KIRK-LITTLE POST #1108
213 SOUTH 8TH ST
RICHMOND, IN 47374
(765) 966-6441



Veterans of Foreign Wars Richmond

Post 1108 is proud to be hosting the Indiana VFW State Golf Tournament at Highland Lake Golf Course on August 23rd & 24th, 2025. Approximately 200-300 Golfers and their families will be visiting our fine city that weekend.

In the tradition of Richmond/Wayne County hospitality if you or your business would care to donate a door prize or buy a hole sponsorship please contact VFW Post 1108 Golf Hole Sponsor and Door Prize Chairperson Dave Fradenburg (765) 994-5708.

| To be completed by a VFW Representative: | | |
|--|--|--|
| Business or Personal Name: | | |
| Contact Phone Number: | | |
| * | | |
| Hole Sponsorship | | |
| (Cost \$100 per hole) | | |
| Short Slogan: | | |
| (example: We Support Our VETS!, Thank You for Your Service!, God Bless Our Vets!) | | |
| Check or Cash Received by:Date: | | |
| MUST BE RECEIVED ON OR BEFORE August 11 th , 2025 so that sign can be made. | | |
| | | |
| DOOR PRIZES | | |
| Prizes given: | | |
| Received by:Date: | | |
| Please arrange for pickup or drop off to VFW Post 1108 on or before August 11th, 2025. | | |



Indiana State VFW Golf Tournament

Hotel Rates Valid August 21st-24th, 2025

... until noted cut-off dates

This information was prepared for distribution to event participants ONLY.

It may be posted to the hosting organization's website, however posting on SOCIAL MEDIA or online to general public is NOT PERMITTED

Call the hotel of your choice and mention, "VFW State Golf Tournament" to receive the group rate.

For reservation assistance email: groupsales@visitrichmond.org

Highland Lakes Golf Course
Highland Rd, Richmond, IN 47374-9254

1972



Best Western: \$105.99 +tax

533 W Eaton Pike, Richmond, IN 47374

Phone: (765) 939-9500

With all non-smoking rooms, a fitness center, an indoor pool, cable satellite television, and high-speed Internet, this hotel has everything guests need for a comfortable stay. The free complimentary breakfast is very generous and ensures that every guest kicks off the morning right. This hotel offers pet-friendly rooms for a fee.





Baymont Inn: \$120.00 +tax (cut off 6/30/2025)

912 Mendelson Drive, Richmond, IN 47374

Phone: (765) 935-4766~ CLOSE TO GOLF COURSE

Mornings are a breeze with the free hot breakfasts
and fresh coffee, and staying in shape on the road is
just as simple with our well-equipped fitness center.

The indoor heated pool is a year-round option for
relaxation, while the fast and free WiFi can keep you
up to date on all the news back home. Will make
sure you wake up feeling refreshed.





Comfort Suites: \$120.00 +tax (cut off 8/14/2025)

Booking Link https://www.choicehotels.com/reservations/groups/JH74J8
421 Commerce Drive, Richmond, IN 47374

Phone: 765-373-3698

Nice Suite accommodations 25% larger than a standard room. Fast & Free Wi-Fi throughout the property. A complimentary hearty and healthy breakfast each morning, featuring many options such as signature waffles. Comfort Suites also offers access to a fitness center, outside sitting area and an indoor pool.

Hampton Inn & Suites: No Group Block, you MUST book online to receive the best rate.

455 Commerce Rd, Richmond, IN 47374 Book online with link for discount

Take a dip in the pool or stay active in the fitness center. Standard rooms and suites include free Wi-Fi, 37-inch TVs, Serta beds, microwaves, refrigerators, and a free hot breakfast. The suites offer additional space, sofa beds and many more amenities. This hotel offers pet-friendly rooms for a fee.

https://www.hilton.com/en/book/reservation/deeplink/?ctyhocn=RIDH SHX&corporateCode=0003042781

Home 2 Suites: No Group Block, you <u>MUST</u> book online to receive the best rate.

5950 National Rd E, Richmond, IN 47374 Book online with link for discount

This hotel offers an indoor pool, fitness center and a business center. Breakfast and self-parking are also provided. Other amenities include concierge services, a 24-hour front desk, and a front-desk safe. All rooms have sofa beds, sitting areas, and coffee makers. Other available include hair dryers, safes, and ironing boards. This hotel offers pet-friendly rooms for a fee.

https://www.hilton.com/en/book/reservation/deeplink/?ctyhocn=DAYR MHT&corporateCode=0003042781











Holiday Inn Express: No Group Block, you <u>MUST</u> book online to receive the best rate.

6000 National Rd E, Richmond, IN Book online with link for discount

Nicely appointed guestrooms with free high-speed Internet so you can stay connected. Enjoy breakfast, unwind in the indoor pool and maintain your routine in the fitness center.

https://www.holidayinn.com/redirect?path=hd&brandCode=Hl&localeCode=en&hotelCode=RIDRH&rateCode=ILV8T& PMID=99502056&corpNum=100197535&cn=no&viewfullsite=true



Motel 6: \$79.99 + tax

6030 National Rd E, Richmond, IN 47374 **Phone: (765) 966-6559**

Motel 6 Richmond has interior corridors like a hotel. The property offers a comfortable pet friendly environment. Cable TV and a sitting area are provided in every air-conditioned room. Each room comes equipped with a hairdryer and telephone. A nice indoor pool and fitness center as well as fax and photocopying services are available on site. There are restaurants serving breakfast nearby.

Quality Inn: \$89.99 + tax (cut off 4/15/2025, our property will offer room, 2 nights @ 50% for event VIP)
5501 National Rd E, Richmond, IN 47374
Phone: (765) 488-0931

Enjoy a Free continental breakfast, wireless Internet, fitness center and indoor heated pool.







Red Roof Inn: \$74.00 +tax

2525 Chester Blvd, Richmond, IN 47374

Phone: (765) 962-7576~ CLOSE TO GOLF COURSE

The Red Roof Inn Richmond is easily accessible from I-70 and is within five miles of downtown Richmond. The hotel offers free Wi-Fi, flat screen TVs with an expanded cable package and pets stay free. Restaurants nearby.





Travelodge by Call property direct for best rate

5775 National Rd E, Richmond, IN 47374

Phone: (765) 598-4694

Travelodge offers high-speed WiFi to keep you connected to colleagues and loved ones, while free parking lets you come and go with ease. You'll sleep well in a comfortable, non-smoking guest room featuring a flat-screen TV with cable, mini-refrigerator, microwave, coffee/tea maker, desk, hair dryer, and bath products. You can bring along up to two pets for an additional nightly fee. Restaurants nearby.





Stop in the, "Old National Road Welcome Center & Gift Shop.

5701 National Road East, Richmond, IN 47374

Call: 765-935-8687

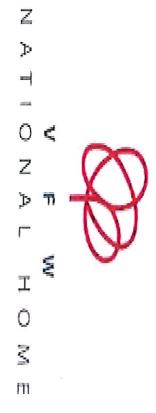
Learn about > Area Attractions, Local Eateries, Events and Shopping, visit our website.

www.VisitRichmond.org



7th District National Home Bus Trip

20-21 September 2025



Brazil VFW Post 1127 @ 1000 and Greenwood VFW Post 5864 @ 1145 on Contact Keith Rohloff (keith.rohloff@outlook.com) to sign up. Bus leaves occupancy at Tru by Hilton in Jackson. Deadline to sign up is August 21st or sooner if bus is full (First 46 paid riders). Please include your pickup Saturday September 20th, 2025. Cost is \$170 per person/double point with your payment.

Mail your check to:
Keith Rohloff
100 Brinegar Drive
Springville IN 47462

National Home Bus Trip Itinerary

September 20-21, 2025

September 20, 2025

10:00 AM Leave Brazil VFW Post 1127 303 S Depot Street Brazil 47838

11:15 AM Arrive Greenwood VFW Post 5864 1842 Veterans Way Greenwood IN 46143 317-888-2488

12:00 AM Depart Greenwood VFW Post 5864

TBD Stop on way for smoke break

4:30 PM Arrive Tru by Hilton 2401 Shirley Drive Jackson Michigan 49202 517-867-5000

5:30 PM (Group Dinner TBD)

September 21, 2025

9:00 AM Depart Hotel to go to VFW National Home 3573 S Waverly Rd Eaton Rapids MI 48827 800-424-8360

10:00 - 2:00 PM Tours/Lunch/Program

2:00 PM Depart VFW National Home

TBD Stop on way for smoke break

6:30 PM Arrived Greenwood VFW Post 5864

6:45 PM Depart Greenwood

8:00 PM Arrive Brazil VFW Post 1127



National Home Bus Trip 2025

The annual Bus Trip to the VFW National Home in Eaton Rapids, MI will be September 20-21, 2025. District 11 is looking forward to a wonderful trip.

The cost is \$150.00 per person / double occupancy. This covers the cost of one overnight hotel room / double occupancy, and round-trip bus transportation to Charlotte, Michigan and the National Home and back to Indiana. We will be spending Saturday night at the Comfort Inn in Charlotte, MI which is about 25 minutes from the National Home. We hope to have a hospitality room at the hotel.

We will also be taking requests for those along the I-69 corridor from Indianapolis on the way up who would like to ride the bus. We will pull off at an exit to get on and for getting off on the way back. The price will still be the same. Contact the District Chairman for arrangements.

Reservations and monies need to be turned in by September 10, 2025 as the bus company requires prepayment 10 days prior. First come first gets the space. For questions and reservation call/contact:

11th District Bus Chairman – Diane Pettit 317-440-9872 / dpettit@iuhealth.org
Checks should be made out to VFW 11th District.

Be sure to note in the memo section "NH Bus Trip".

Mail to or give payment to:

Diane Pettit – 11th District QM

8038 Corktree Drive

Indianapolis, IN 46239

There will be 2 pick-up points in Indy

VFW Post 908 (Southwest Indy)

Departs at approx. 10 am

3011 S. Lockburn Street, Indy 46241

VFW Post 7119 (Northeast Indy)

Departs at approx. 11 am

6525 N. Lee Road, Indy 46236

VFW National Home Bus Trip Information for the 11th District

- 1. Deadline for payment of reservation is September 10, 2025. Any spaces still open after that is up for grabs.
- 2. Drinks and snacks will be \$1.00 so bring money.



- 3. There will be snacks and drinks on the bus. You may also bring your own sack lunch. We will have more info closer to trip time.
- 4. We will be staying at the Comfort Inn in Charlotte, Michigan. There will be breakfast.
- 5. Cancellation Policy

September 1, 2025 thru September 10, 2025 Refunds minus a \$20.00 fee

September 11, 2025 – to departure, No refund.



Let's have a great trip

District Contacts:

Gabby Pryor - 11th District Commander 613 Payton Avenue Indianapolis, IN 46219 317-937-5521 / rlpryor613@gmail.com Diane Pettit – 11th District QM / Chairman 8038 Corktree Drive Indianapolis, IN 46239 317-440-9872 / dpettit@iuhealth.org



Department of Indiana VFW State Campout

October 2-5, 2025

Caldwell Pioneer Acres (The Pioneer Engineers Club of Indiana) 3707 S. 200 West Rushville, Indiana 46173

Thursday is set up day. Registration fees are \$10 per person (Children 12 and under are free). No charge for camping (campsites).

All sites have electric. Water and Dump Station are available at the entrance of campsites. Trash Dumpster at camp entrance.

Fires must be in fire pit. No open fires.

Friday night Dinner is Ham and Beans @ 1700.

Chili Cook Off Contest Friday 1700 (Rules will Posted TBD)

Saturday morning pitch-in breakfast @ 0900.

Saturday Fried Chicken Pitch-in Dinner @ 1700.

We will have L/R/C, card games and corn hole. Quiet walks over to the Old Steam Engines and walking trails. A fire pit will be set up by the shelter house.

If you don't camp, you are invited to join us for the Saturday Pitch-in Dinner. Please RSVP to Keith Rohloff (405-535-7210)

keith.rohloff@outlook.com or Jennifer Morris (812-236-4403)

jenmorrisvfwa@gmail.com to ensure enough food is purchased.



Paoli VFW Post 8302

4th Annual

GERRY NOLL MEMORIAL



SATURDAY, SEPT 20TH @ 10AM

GREEN ACRES COUNTRY CLUB





\$50.00 per person. Teams will consist of 4 people, with a 40 min. handicap.

CASH PRIZES AWARDED TO 1ST, 2ND, & 3RD PLACE!

ADDITIONAL PRIZES INCLUDE HOLE PRIZES, DOOR PRIZES, 50/50 DRAWING, RAFFLE PRIZES, AND A \$10,000 HOLE IN ONE PRIZE!

We are reaching out to the community for sponsors and donations to make this event possible. All proceeds will be given back to the community through several different upcoming events. We are seeking hole sponsors of \$100, and or items for drawings and raffles after the event. Any and all donations are appreciated.

Dinner will follow at the:
Paoli VFW Post 8302
1105 W Hospital Rd, Paoli, IN.

Please direct any event questions to: Lee Bentley (812) 865-6242 VFW Post 8302 (812) 723-5184

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VETERANS OF FOREIGN WARS
OF THE U.S • PAOLI POST 8302
1105 W HOSPITAL ROAD,
PAOLI, INDIANA 47454
812-723-5184



VETERANS OF FOREIGN WARS

| Post 8302 is proud to be hosting the VFW golf tournament at green acres golf course on Sept 2025. | | | | | |
|---|--|--|--|--|--|
| IN THE TRADITION OF ORANGE COUNTY HOSPITALITY, IF YOU OR YOUR BUSINESS WOULD CARE TO DONATE A DOOR PRIZE OR BUY A HOLE SPONSORSHIP, PLEASE CONTACT VFW POST 8302 GOLF HOLE SPONSORSHIP AND DOOR CHAIR-PERSON, LEE BENTLEY @ 812-865-6242. | | | | | |
| TO BE COMPLETED BY A VFW REPRESENTATIVE: BUSINESS OR PERSONAL NAME: | | | | | |
| CONTACT PHONE NUMBER: | | | | | |
| | | | | | |
| HOLE SPONSORSHIP (COST: \$100 PER HOLE - \$50 PER ½ HOLE) | | | | | |
| SHORT SLOGAN:(EXAMPLE: WE SUPPORT OUR VETS!, THANK YOU FOR YOUR SERVICE!, GOD BLESS AMERICA) | | | | | |
| CHECK OR CASH RECEIVED BY: DATE: | | | | | |
| MUST BE RECEIVED ON OR BEFORE SEPTEMBER 15, 2025 TO THAT THE SIGN CAN BE MADE. | | | | | |
| | | | | | |
| DOOR PRIZES | | | | | |

| | DOOR PRIZES |
|---------------|---|
| PRIZES GIVEN: | |
| RECEIVED BY: | |
| PLEAS | E ARRANGE FOR PICK-UP OR DROP-OFF TO VFW POST 8302 ON OR BEFORE SEPTEMBER 15, 2025. |

Russell "Gabby" Pryor

VFW Department of Indiana

Candidate For

Surgeon 2026 - 2027



I am dedicated to serving my fellow Veterans through the VFW and believe strongly in our mission of Serving the Finest! Alongside my wife, Jennifer Pryor, who is actively involved in the VFW Auxiliary, we have raised three wonderful children—Dakota (29), Noah (26), and Savannah (22)—all of whom support our work. Let's move forward with strength and purpose!

VFW ELIGIBILITY

- OPERATION DESERT SHIELD/STORM USS ACADIA AD-42
- US NAVY BOATSWAIN'S MATE 3RD CLASS (BM3), (1988-1994)

SERVICE ORGANIZATION MEMBERSHIPS

- VFW MEMBER SINCE 2011, SILVER LIFE LEGACY
- NATIONAL HOME CENTENNIAL LIFE MEMBER
- MILITARY ORDER OF COOTIES, RED STAR LIFE MEMBER
- AMERICAN LEGION, DAV

VFW HIGHLIGHTS AND RECORD OF CONTINUOUS SERVICE

- 2012-2013 POST 5626 COMMANDER
- 2017-2018 ALL STATE & ALL-AMERICAN DISTRICT 11 COMMANDER
- 2017-2018 COMMANDER-IN-CHIEF, KANSAS CITY TRIP
 - * 3RD IN DIVISION MEMBERSHIP
- 2017-2018 ROUND ROBIN & EISENHOWER AWARD
- 2017-2019 & 2023-2024 NATIONAL AIDE-DE-CAMP
- 2020-2021 ALL STATE & ALL-AMERICAN POST 261 COMMANDER
- 2022-2025 CERTIFIED NATIONAL RECRUITER
- 2023-2024 CENTURY RECRUITER (recruiting over 100 members)
- 2023-2024 COMMANDER-IN-CHIEF NATIONAL MEMBERSHIP AWARD
- 2024-2025 DISTRICT 11 COMMANDER