



VETERANS OF FOREIGN WARS.

1 April 2024

2023-2024 Series

GENERAL ORDERS #10

TO BE READ AT MEETINGS AND POSTED:

1. **INSTALLING OFFICERS:** will see that the provisions of Section 216 of the National Bylaws and the Manual of Procedure are properly conducted and that all officers are members in good standing and qualified to hold office prior to installing Post officers for the current year. Post officers shall not be installed or assume the duties of their office until proof of eligibility has been submitted and properly reviewed.

Post Election Reports must be submitted following Post elections of officers in April and no later than 1 June to the National Headquarters. We highly encourage all Post Quartermasters to use the online Election Report process featured in the Online Membership System (OMS). Post Election Reports received electronically will be forwarded to the Department Headquarters.

2. **VFW NATIONAL CONVENTION REGISTRATION:** Attention of Post Commanders is directed to Section 222 of the National Bylaws and the Manual of Procedure, which provided that each Post will pay in advance, a National Convention registration fee of twenty-five (\$25) which shall entitle the Post to a packet of convention information and materials and one identified registered delegate for the National Convention will pay a ten-dollar (\$10) delegate fee.

Post are encouraged to register their Post delegate online through the OMS or by submitting their National Convention Post and Delegate Registration form that was mailed to all Posts as part of the Election Report/Convention Registration mailing that went out in February. Advanced registration for the 125th National Convention should be mailed with each delegate's name and address to: Convention Registration, 406 W. 34th Street, Kansas City, MO 64111.

3. **VFW NATIONAL CONVENTION HOUSING:** Indiana has been assigned the Hyatt Regency for the Louisville, KY Convention. Room reservations/Housing forms can be found at www.vfw.org.

VFW DEPARTMENT OF INDIANA

9555 E 59th Street
Indianapolis, IN 46216-1025

Phone 317.377.1795
Fax 317.377.1797

adj@vfw.in.org

4. **DISTRICT CONVENTION:** Pursuant to Section 403 of the National Bylaws and the Manual of Procedure each District shall hold an annual District Convention of the purpose of electing District Officers, such convention to held not less than ten (10) days nor more the seventy-five (75) days prior to the convening for the Department Convention. District officers shall not assume the duties of their office until the Department Commander is installed. District officers shall not be installed or assume the duties of their office until proof of eligibility has been submitted and carefully reviewed in accordance with Section 416 of the Manual of Procedure.

5. **STATE CONVENTION:** Will be held at the Marriot East, Indianapolis, IN. The dates are 13 - 16 June 2024. Please make note of these important dates, making sure that all Posts are up to date on all reports and monies due to Districts, State and National. See attachment for Room Reservations. District Quartermaster's are required to send to the State Adjutant the Authorization Sheet for the Marriott, you may email adj@vfwin.org or Fax (317)377-1797.

All Commanders/Quartermasters: In accordance with Sec 213 of the National Bylaws, Any Post in arrears for any financial obligations to County Council (if applicable), District, Department and National for fees, dues, poppy money, supply money, failing to have the Quartermaster properly bonded in accordance with Section 703, failing to ensure the Post is properly insured in accordance with Section 709, failing to submit properly completed quarterly Post Trustees Report of Audit, Post-Election Report for the ensuing year, or other obligations, shall be deprived of all representation in County Council and District meetings; County Council, District, Department and National Conventions. Such representation shall be restored promptly upon proper adjustment of such deficiencies.

All deficiencies must be corrected with the State Adjutant before NOON ON FRIDAY 14 JUNE 2024.

6. **STATE CONVENTION DELEGATES:** list is attached. A Post is entitled to 1 delegate for 30 members or fraction thereof. Based on membership numbers as of 31 March 2024. Delegate fees to State is based on the 1 per 30 ratios plus one (1) for the Commander. If your members are 187 that equals 6.24, rounded to

7 plus 1 for the Commander, for a total of 8 delegates. This product time the \$3.00 delegate fee equates to \$24.00 to the State. Delegate fees are to be paid on or before 1 June 2024 to the Department Headquarters.

7. **LOYALTY DAY AND MEMORIAL DAY OBSERVANCE:** Section 223 of the National Bylaws and the Manual of Procedure provides that each Post shall make the necessary arrangements for proper observance of Loyalty Day and Memorial Day. Officers should see that suitable grave markers, wreaths and flags of the United States are place on the graves of deceased veterans.

8. **COCKTAILS WITH THE COMMANDER:** will be every 3rd Wednesday of the month at 7pm. The next zoom meeting will be 17 April 2024.

9. **HAPPY ANNIVERSARY TO THE FOLLOWING POST'S:**

POST	DISTRICT	DATE	ANNIVERSARY
360	3 RD	1 April	100 th
1152	5 th	24 April	100 th

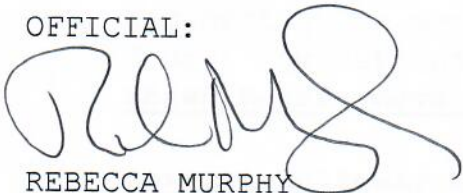
10. Several important documents are attached to these orders. Please review all.

BY ORDER OF



SHEILA CORCORAN
STATE COMMANDER

OFFICIAL:



REBECCA MURPHY
STATE ADJUTANT



1 April 2024

Greetings Comrades,

March was a great month. Indiana was well represented when we went to the 2024 Washington Conference, in Washington DC. Auxiliary President Pickens and I had the honor of escorting the Indiana VOD winner Robert Balkcom to the stage during the 77th annual Parade of Winners ceremony. Those kids do an amazing job and represent us well.

Your VFW representatives were able to talk with 8 of our 9 US Representatives or their staff. Unfortunately, we were unable to make an appointment to see either of our US Senators. However, on my way to DC, I was able to talk with Senator Braun in the Indianapolis Airport about the National VFW priorities.

VFW National brought in the Secretary of the VA Denise McDonough to talk to us. At the end of his speech Secretary McDonough took several questions from the audience. One question is the Veterans Administration, spending money on health care for those that came across the border illegally. The answer, No. ICE has contracted the VA to process the bills. The people that are doing this at the VA are contractors, so no money or staff is coming out of the VA budget for this project.

The VFW National Commander Sarmiento did an excellent job addressing a joint session of Congress. If you have not seen his testimony, please do! <https://www.youtube.com/watch?v=PpgN9JOyRNY> Chief did an amazing job!

If you missed our Spring Conference, you missed a good time. Our National Rep was none other than our National Commander Duane Sarmiento. We also had our own ceremony recognizing Indiana's VOD, Patriot Pen, and Teacher of the Year winners. Thank you to all our Posts that worked to get us all these great winners!

Premier Arms in Brownsburg held a fundraiser for my special project in the fall. During the Spring Conference the owners, JoLee and Bryce Curry presented a check for \$34,000 to the VFW State of Indiana. This money is going towards my special project "Suicide Awareness." Several VFW Posts donated checks as well. All these funds will be donated to CAV Art (Creative Art for Veterans) and Mission 22.

VFW DEPARTMENT OF INDIANA

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adj@vfw.in.org

Our Membership Recruiters are doing a great job. We handed out over \$2000 in membership awards. At the Spring Conference. Thank you to all our Recruiters for wearing your "RED" recruiting t-shirts. To be eligible for a "RED" recruiting t-shirt, just recruit one new or reinstate member. We currently have 207 active recruiters in our state. That is up from 174 recruiters at the end of February. Our membership percentage rose from 92.13 to 95.21%.

Please do not hesitate to reach out for questions or assistance.

Thank you for all you do!

Sheila Corcoran

Commander

Dept of Indiana VFW

317-413-8142

scorcoran.vfw@gmail.com

CONGRATULATIONS TO POSTS AT 102% AND ABOVE IN MEMBERSHIP

Post	Dst	Life	New	Reinst	Cont	Total	Adjusted Prior Year*	Percent	Div	City	Division Ranking
1106	2	22	12	3	8	45	35	128.57%	11	REYNOLDS	19
908	11	93	11	20	34	158	123	128.45%	7	INDIANAPOLIS	2
1282	10	124	8	20	59	211	185	114.05%	5	NEW CASTLE	7
1083	9	27	2	0	9	38	34	111.76%	11	CROTHERSVILLE	
6904	10	110	15	12	29	166	151	109.93%	6	FORTVILLE	14
1587	11	118	28	5	204	355	324	109.56%	4	INDIANAPOLIS	6
9323	1	59	6	2	18	85	78	108.97%	9	LAKE STATION	
2511	2	75	1	6	23	105	97	108.24%	8	PORTER	
5626	11	59	13	0	7	79	73	108.21%	9	BEECH GROVE	
2457	4	106	30	5	43	184	173	106.35%	6	NEW HAVEN	22
1154	2	273	16	11	46	346	326	106.13%	4	LAFAYETTE	15
2695	10	158	29	7	129	323	307	105.21%	4	SHELBYVILLE	20
1987	9	105	14	5	19	143	137	104.37%	7	COLUMBUS	
6978	7	217	12	4	25	258	248	104.03%	4	NEW WHITELAND	
261	11	118	21	7	44	190	183	103.82%	6	LAWRENCE	
2953	8	107	7	5	25	144	139	103.59%	7	EVANSVILLE	
717	1	129	5	0	74	208	202	102.97%	5	SAINT JOHN	
10003	6	262	19	3	97	381	372	102.41%	3	CARMEL	
2395	6	67	6	0	12	85	83	102.40%	9	COVINGTON	
1120	11	111	1	1	29	142	139	102.15%	7	INDIANAPOLIS	

Currently, Indiana has 8 Posts in the running for **All American** due to being in the top 25 Posts in their division.

All-American Post Award

- All Posts that meet the Qualifying Percentage and the program participation criteria will receive an All-American Post Citation, Post Streamer and be recognized in the VFW magazine.

The Top 25 Posts in each Division will receive:

- Acknowledgment in VFW Magazine
- Acknowledgement during the All-American Awards Ceremony at the National Convention
- All-American Post citation
- All-American Post streamer
- All-American citation - commander
- All-American name badge - commander
- All-American cap (commander only, quartermaster and Post members may purchase "Post Member" cap)
- All-American lapel pin (commander only, quartermaster may purchase pin)
- All-American Team Post Member lapel pin (25 pack)
- The top **five** commanders in each division will also receive:
 - A \$1,000 stipend to be used toward attending the VFW National Convention.
 - Reserved seating at the VFW National Convention joint opening session.

CONGRATULATIONS TO DISTRICTS AT 102% AND ABOVE IN MEMBERSHIP

Dst	Life	New	Reinst	Cont	Total	Adjusted Prior Year*	Percent	Div	Ranking
11	996	88	38	406	1528	1495	102.20%	4	10
10	1137	71	52	379	1639	1629	*100.61%	4	13

*I know District 10 will make 102% in membership. 😊

All-American District Criteria

- Membership must be at least 102%
- Conduct two Membership recruiting events, submit report through the dashboard.
- District-Election Report must be submitted to National Headquarters.
- Meet all the following Program Participation criteria:
 - Voice of Democracy - minimum of one entry advanced to Department judging
 - Patriots Pen - minimum of one entry advanced to Department judging
 - National Citizenship Education Teachers Award

All-American District Award

All Districts that meet the Qualifying Percentage and the program participation criteria will receive an All-American District Commander Citation, All-American Streamer and be recognized in the VFW magazine.

The Top 15 Districts in each Division will receive:

- All-American District streamer
- All-American District citation - commander
- All-American name badge - commander
- All-American cap (commander only, quartermaster may purchase cap)
- All-American lapel pin (commander only, quartermaster may purchase pin)
- The top **two** District commanders in each division will also receive:
 - A \$1,000 stipend to be used toward attending the VFW National Convention.
 - Reserved seating at the VFW National Convention joint opening session.

Big 10 Conference Ranking

State	Current	Prior	Needed for 99%	Need for 102%	Today's %
Wisconsin	22,874	23,996	883	1,602	95.32 %
Minnesota	27,720	29,090	1,080	1,952	95.29 %
Indiana	23,797	24,994	948	1,697	95.21 %
Ohio	42,882	45,070	1,738	3,090	95.14 %
South Dakota	6,907	7,268	289	507	95.03 %
Nebraska	12,086	12,735	522	904	94.90 %
Missouri	24,906	26,337	1,168	1,958	94.56 %
Michigan	30,343	32,282	1,617	2,585	93.99 %
Iowa	11,233	11,971	619	978	93.83 %

Illinois	34,284	36,775	2,124	3,227	93.22 %
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RECRUITER REPORT 31MAR24

District	Post #	Recruiter	Members
1	717	Charles E. Brown	1
1	717	Daniel S. Petersen	1
1	717	Sandra Bukowinski	1
1	717	Terry L. Peck	1
1	802	Angel L. Rosario	1
1	1109	Larry L. Higgins	1
1	1109	Michael D. Ferris	1
1	2697	Franklin D. Darrington	1
1	2697	John J. Sarnecki Sr.	2
1	6448	James R. Davis	1
1	9323	Deon D. Miller	2
1	9323	Jeffrey Norkus	7
1	9982	Harold H. Havlin	2
2	748	Joyce D. Hanselman	1
2	748	Robert A. Sims	4
2	988	Charles D. Stokes	3
2	988	James R. Pickard	2
2	988	Joe G. Garrison	11
2	1106	Dennis D. Cain	12
2	1106	Nathan A. Baker	2
2	1121	Derek L. Beatty	2
2	1154	David A. Snyder	1
2	1154	Paul E. Heslin	2
2	1154	Wendell G. Richards J	15
2	1343	Kenneth W. Wolf Jr.	1
2	1343	Victor Mitchell	1
2	1728	Debrah J. Fox	1
2	1728	Douglas A. Fox	1
2	1728	Stanley V. Czech	1
2	2231	Marvin R. Jacobs II	3
2	3790	Thomas J. Parkins	1
2	7760	Adam J. Ferguson	6
2	9383	Gary L. King	2
3	88	Kandy D. Rogers	1
3	360	Danny K. Gann	11
3	360	John M. Keb	1
3	360	Larry R. Kowalewski	1
3	360	Steve L. Vellner	2
3	985	Caleb C. Denney	1
3	985	Jeffrey A. Schrock	1
3	1130	Cody J. Moore	2
3	1130	Kevin K. Banda	7
3	1130	Wallace E. Kroening	1
3	1130	William L. Schadowsky	2
3	1954	JC Moore	3
3	1954	Scott A. Mitchell	3
3	2536	James W. Trampski	1
3	6919	Edward J. Miller	1
3	6919	Philip J. Mitchell	1
3	8972	Max R. Gow	6
3	8972	Michael R. Venable	1
7	1257	Jeramiah R. Bowman	1

District	Post #	Recruiter	Members
3	9423	Donald L. Jozwiak	1
3	9820	Felipe Tijerina Jr.	1
3	9820	Roger D. Barclay	1
3	9820	Scott A. Dick	1
4	857	Alena M. Gillum	2
4	857	Christopher J. Taylor	7
4	857	Leland Lewis Rose	2
4	2457	Richard D. Lineberry	35
4	2749	Richard Wiard	3
4	6236	Luther P. Beitler Jr.	2
4	6751	Chris D. Englehardt	1
4	7205	Dennis W. Hickman	2
4	10006	Steven L. Treace	2
5	1110	Billy C. Metcalfe	2
5	1110	James A. Scering	1
5	1110	Michael D. Harris	1
5	1110	Trent A. Bridgman	1
5	1152	David M. Capshaw	2
5	1152	John A. Meeks II	1
5	1152	Patrick A. Gebhart	7
5	1152	Ruben E. Temple	1
5	2067	Elliott J. Ireland	4
5	2689	Curtis R. Vanover	1
6	910	David L. Tilton	3
6	972	Andy F. Whitt	6
6	972	Darrel L. Knight	2
6	972	Johnny R. Capps	2
6	972	Richard E. Hoffman	1
6	1431	David P. Varney	2
6	1752	Daniel A. Jensen	2
6	2395	Jeremy L. Claypool	7
6	6128	Adam D. Bethard	1
6	6128	Jason D. Black	1
6	6128	Lawrence D. Catt	1
6	6128	Shannon C. Carr	4
6	6246	James R. Loy	16
6	10003	Callagher W. Chaffin	2
6	10003	Christopher Watson	1
6	10003	Darin Bibeau	10
6	10003	Erik D. Anderson	3
6	10003	Harold J. Effron	2
6	10003	Jon M. Hensley	1
6	10003	Kenneth A. Lange	85
6	10003	Matthew T. McNally	1
6	10003	Richard W. Leirer	1
6	10003	Shawn A. Ransford	2
7	604	George W. Kristoff Sr.	1
7	1111	Michael T. Gonterman	6
7	1127	Jill A. Gilbert	2
7	1127	Neil C. Brown	4
7	1127	Tracy E. Frazier	1
7	1257	Deedra E. Thombleson	5

RECRUITER REPORT 31MAR24

7	1257	Robert Chastain	1
7	1405	Joe A. Goldman	2
7	1405	Micheal D. Barger	5
7	2459	Curt R. Mc Crary	1
7	3321	Leslie A. Graber Heshel	1
7	3321	Steven M. Heshelman	1
7	5864	Steve Milbourn	15
7	6978	Gregory L. Baker	2
7	6978	John R. Antill	4
7	6978	Michael E. Haggard	5
7	7118	Roger B. James	3
7	9297	Danny G. Willis	1
7	9395	Frank M. Dant	1
7	9395	Larry R. Fellers	7
7	9627	Christopher M. Jones	3
8	673	Bernard C. Schaeffer	1
8	1114	Jerry O. Blake	7
8	1114	Joseph M. Jochim	1
8	1114	Nelson A. Mahone III	7
8	1114	Paul W. Glover	4
8	1114	Roger A. Ferguson	2
8	1114	Vincent J. Misuraca	15
8	1427	Craig H. Bowen	2
8	1427	Timothy E. Giltner	1
8	1693	James E. Dexter	1
8	1693	Louis A. Kaiser	1
8	1832	Joe R. Young Sr.	4
8	2366	James L. Anderson	1
8	2714	Cory S. Mahan	1
8	2714	Jerry R. Wright	5
8	2950	Wayne A. Wilkinson	2
8	2953	Allan N. Di Siena	5
8	2953	Christopher Jerome Br	1
8	2953	Corey D. Rhodes	1
8	2953	Jeremy C. Lainhart	1
8	2953	Lydia Marie Johnston-I	1
8	2953	Ruben Hamilton Mcne	1
8	2953	Samuel D. Ware	2
8	3281	Michael D. Curry Sr.	3
8	3281	Robert L. Ter Vree	3
8	3281	William A. Thien	2
8	3418	Michael S. Sanders	1
8	3587	Christopher D. Kinman	2
9	1083	Jared A. Ball	1
9	1083	Jonathon James Tracy	1
9	1925	James J. Tracey	1
9	1925	John D. Schafstall	3
9	1925	Ricky L. Roberts	1
9	1969	Patric W. Brooks	4
9	1987	Gary D. Beatty	10
9	3183	Dallas J. Suding	1

9	6195	Larry R. Kuhn	1
9	6582	Maria E. Torres	1
9	6636	Dario L. Lee	2
9	6636	Nathan H. Jackson	2
9	8302	R Lee Bentley	1
9	8302	Timothy C. Phillips	1
9	9107	William E. Henry	1
10	571	Stephen B. Stout	1
10	571	Thomas F. Branstetter	4
10	1108	David S. Fradenburg	1
10	1108	Robert A. Napier	6
10	1282	Matthew W. Driskill	1
10	1282	Rebecca E. Murphy	39
10	1282	Shelley L. Jacobs	2
10	2693	Harold L. Miller	2
10	2693	Ryan W. Kalk	1
10	2693	Stephan J. Fox	3
10	2695	Clyde Wiley	1
10	2695	Edith M. Toll-Seiler	26
10	2695	Judy D. King	132
10	2695	Troy A. King	1
10	6904	Philip E. Reisenleiter	1
10	6904	Thomas B. Bunnell	11
11	98	Benjamin G. Chance	1
11	98	Russell M. Deckard	2
11	261	James D. Stone	5
11	261	John D. Armstrong	2
11	261	Johnny C. Sons II	1
11	261	Larry L. Dennis	2
11	261	Russell L. Pryor	94
11	908	Dan L. Barnett	1
11	908	David M. Hammons	4
11	908	Paul S. Feyka	4
11	908	Richard A. Ellis	1
11	1120	Cloyce O. Cornett	1
11	1587	Brendan R. Cannaday	2
11	1587	Brody S. Girton	2
11	1587	Carl W. Courtney	3
11	1587	David A. Barnes	1
11	1587	Larry J. Patch Sr.	1
11	1587	Laura J. McKee	2
11	1587	Michael A. Mead	1
11	1587	Sheila J. Corcoran	6
11	2839	Charles R. Turner	1
11	2839	Les W. Stamm	1
11	2999	Thomas R. Coley	2
11	5626	Mark A. Bruning	6
11	7119	Constance B. Jarvis	1
11	7119	Jerry Pitts	1
11	7119	Liane M. Marcum	1
11	7119	Ronald E. Martin	4
		No Recruiter	261
Department Total			1204

APRIL 2024 MEMBERSHIP UPDATE

Current as of 31 Mar 2024

Greetings Comrades,

*****The State is at 95.21% in Membership as of March 31st*****

*****End Goal for Indiana is 102.01%*****

102% Membership *Is coming directly from the National Commander-in-Chief.*

To achieve 102.01% (Indiana goal) we need to add 1,697+1 New and/or Reinstated Members to our ranks prior to 30 June. It takes approximately 243 members to move up 1% point. We need to be recruiting at the rate of 18.7 new joins per day to be successful.

Continue to work through your expired lists and keep bringing them back into the Post.
(Reinstates)

Top District in the State: **District 11 at 102.20%**

Top Post in the State: **1106 Reynolds at 128.57%**

Of the (133) Posts in the State, there are only (20) that have achieved 102+% in membership thus far.

Congratulations to the following Posts that met the Commanders Challenge of increasing their membership by **4% during March**, and have been placed into a drawing to compete for **\$500** to be drawn at the State Convention:

1st District: 717, 2697, 6448, 9323
2nd District: 748, 1106, 2511, 7760
3rd District: 360, 1130
4th District: None
5th District: 1110
6th District: 1752, 6246, 10003
7th District: 604, 1111, 1257, 3321, 8589
8th District: 1832, 2953
9th District: 1686, 5396, 6636
10th District: 1282, 2695
11th District: 261, 908, 1120

Commanders Challenge for April is increasing your Post membership by 4% and be placed into a drawing for \$725 to be drawn at the State Convention. (01-30 April)

We had a great Spring Conference 22-23 March in which numerous awards were presented to the recruiters, Posts, and Districts that have contributed heavily in the fight to "102".
Congratulations to all those awardees! Hope to see many more at the State Convention in June.

-Post and District leadership should be checking membership numbers **daily** in **OMS/MEMSTATS**.

-Spring is here and Summer is fast approaching, so start planning and attending the numerous events in your area. Seek out the Membership Team for assistance!!!

The immediate goal is to be 98.15% in Membership by April 30th.

In Comradeship,

Ken Lange
Membership Chairman
Department of Indiana
2022-2024

Membership Objectives 2023-24

-Achieve **102%** in Membership. (*Post, District, and Department*)

-For everyone to **recruit at least one new member** and then mentor that member.

-**Increase** membership drives and/or events.

-Develop new Posts and/or **revitalize existing Posts**.

-**Increase Life Membership and Legacy Life Memberships**.

INCENTIVES

Early Dues Payment Incentives

(All Data Must be Confirmed in VFW National Memstats)

Continuous Member-Any Continuous member, new member or newly reinstated member who pays their dues by Dec 30, 2023, will have their name placed into a drawing for \$100. Unless their name is drawn, the names will remain eligible for the next drawing.

District Incentive-Any District that has every post recruit at least one new member by December 1, 2023, will receive \$1,000 to their district funds. If achieved after December 1, 2023, and before May 1, 2024, the District will receive \$750 to their district funds.

Legacy Life-Any member who becomes a Legacy Life member or advances a level (Bronze to Silver or Silver to Gold) will be placed in a drawing. If paying on installment plan, the plan must be completely paid to be eligible. If a Legacy Life member advance multiple levels they will have an entry for each level they advance. The drawing will be held at the **2024 State Convention**.

- 1st name drawn - \$200
- 2nd name drawn- \$250

Life Member-Any member who joins as a Life member, converts to a Life member or a reinstate member who converts to Life member will be placed in a drawing. If paying by an installment plan the plan must be completely paid to be eligible. The drawing will be held at the 2024 State Convention.

- 1st name drawn - \$100
- 2nd name drawn- \$150

RECRUITER INCENTIVES

All members in good standing are eligible for Department Recruiter Awards. Recruited members must be ***Department of Indiana members***. Award deadline is June 1, 2024. Recruiters will receive their awards and be recognized at the State Convention.

- 10-New or reinstated members will receive a Commander's-Gift & certificate.
- 15-New or reinstated members will receive a Commanders Coin and \$75.00.
- 25-New or reinstated members will receive a Commander's-Gift and \$150.00.
- 50-New or reinstated members will receive \$250.00.
- 75-New or reinstated members will receive a \$350.00 stipend to the National Convention.
- 100-New or reinstated members will receive a \$500.00 stipend to the National Convention.

These awards are cumulative and will be presented at the very next Department meeting after the level is met. In summary, if you recruit 100 new or reinstated members for the Department of Indiana you will receive all the awards listed above, a cash total of \$1325.00. If you receive another stipend to the National convention, you will receive the recruiter award for \$75 and \$100 in CASH, but you must attend the National Convention to receive the cash award.

POST INCENTIVES

Highest Percentage in Membership

The leading Post Commander by Division whose Post has at least (5) new or reinstated members and has 102% membership by June 1, 2024, will receive \$200.00 and will be formally recognized at the State Convention.

DISTRICT INCENTIVES

DISTRICT COMMANDER AWARDS

The District Commander who attains 102% in membership on June 1, 2024, leads the State in Membership, had a School of Instruction by October 1, 2023, and had a new or reinstate in each post in their District will receive a \$200.00 award.

For a District Commander to be a Round Robin Commander, all posts must be 102% in membership by May 31, 2024. They will be recognized at the State Convention. If a

District Commander becomes Round Robin after May 31st, 2024, they will be recognized at School of Instruction.

NEW AND REINSATE AWARDS

The leading Post Commander by Division whose Post has at least 10 new or reinstated members and has a total membership of 102% by June 1, 2024, will receive \$200.00.

The District Commander who attains 102% in membership on June 1, 2024, leads the State in Membership, had a School of Instruction by October 1, 2023, and had a new or reinstate in each post in their District will receive a \$200.00 award.

For a District Commander to be a Round Robin Commander, all posts must be 102% in membership by May 31, 2024. They will be recognized at the State Convention. If a District Commander becomes Round Robin after May 31st, 2024, they will be recognized at School of Instruction.

As of: 31 March 2024

2024/2025 SCHEDULE DEPARTMENT OF INDIANA

22 - 24 March 2024	Spring Conference Marriott East
15 April 2024	All-State Packets - Due to HQ's
20 April 2024	State Commander, State President Testimonial - Post 1587 Indianapolis, IN
4 May 2024	VFW Day of Service
13 - 16 June 2024	State Convention - Marriott East
27 July - 1 Aug 2024	National Convention - Louisville, KY
9 - 11 August 2024	State Golf Outing - Kokomo, IN
16 - 17 Augst 2024	Council Meeting, School of Instruction - Marriott East
22 September 2024	Indiana Day National Home - Eaton Rapids, MI
18 - 20 October 2024	Big Ten Conference - Marriott East
14 November 2024	C of A Zoom Call Time: TBD
13 - 15 December 2024	Winter Team Building - Brown County
14 - 16 March 2025	Spring Conference - Marriott East
19 - 22 June 2025	State Convention - Marriott East
28 June 2025	VFW National Home 100 th Anniversary Celebration Eaton Rapids, MI
9 - 14 August 2025	National Convention - Columbus, OH